

**S.K.R.COLLEGE FOR WOMEN**  
**Accredited at B+ Level by NAAC**  
**RAJAMAHENDRAVARAM-East Godavari Dist. (A.P.)**

**PERFORMANCE APPRAISAL REPORT FOR SELF APPRAISAL OF TEACHERS**  
**UPTO 2017**

**A. General Information :**

- a) Name : Dr. Major .Kalyani Bhagawathi  
b) Date of Birth : 01.01.1963  
c) Residential Address : C/0. B.V. Gourinadh  
D.No.SFS-15, A.P.Housing Board Colony  
Rajamahendravaram-533106 (A.P.)  
d) Designation : Lecturer Cum In-charge of the Department  
and Associate NCC Officer  
e) Department : Commerce  
f) Area of Specialization : Commerce and Management  
g) Date of Appointment :  
h) i) In the Institution : 02-11-1989  
ii) In the Present Post : ----- Do-----  
i) Honours Conferred : (a) State Best NCC Officer  
(b) Kakinada Group Best NCC Officer  
(c) 3 Andhra Girls Battalion Best NCC Officer and  
(d) Recipient of Deputy Director General of NCC  
Commendation Card



**B. Academic Qualifications:**

Exam. Passed	Board/ University	Subject	Year	Division/ Grade Merit etc.,
High School	Board of Secondary Education , AP	---	1978	III
Higher Secondary or Pre-Degree	Board of Intermediate Education , AP	CEC Group(EM)	1981	II
Bachelor's Degree	Nagarjuna University, Guntur	B.Com.	1984	II
Master's Degree	Nagarjuna University,	M.Com.	1988	I

	Guntur			
Research Degree(s)	Ph.D. Nagarjuna University, Guntur Financial Management in Agricultural Hi-Tech Project	Financial Management  Management	2003  2013	I  I
Other Diploma/ Certificates etc.,	B.L., Andhra University, Vizag  PG Diploma in Industrial Relations and Personnel Management (IRPM), Bharatiya Vidya Bhavan, Bombay  Sahitya Ratna (Hindi) Allahabad University  Diploma in Computer Applications (DCA)		2000  1989	II  Distinction  II  I

### **B. Research Experience & Training :**

Research Stage	Title of Work/ Theses	University where the work was carried out
M. Phil or equivalent	Financial Management in Agricultural Hi-Tech Project	Andhra University, Vizag
Ph.D.	Health Care Management	Nagarjuna University, Guntur
Post-Doctoral	-----	-----
Publications	Financial Accounting-II for II year B.com Students	
Research Guidance (give name of students guided successfully)	-----	-----
Training (Please Specify)	Underwent NCC Pre-Commission Course	at Officers' Training Academy, Gwalior (MP) From 28-09-1997 to



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**F. Teaching Experience:**

<b>Courses Taught</b>	<b>Name of the University/ College/ Institution</b>	<b>Duration</b>
U.G	<b>S.K.R. College For Women, Rajamahendravaram</b>	<b>Since 1989 till the date</b>
P.G.	<b>S.K.R. Women's MBA College, Rajamahendravaram</b>	<b>Since 2013 5 Years</b>
M.Phil		
Any Other		

Total Teaching Experience :

a) Under Graduate : **27 years**

b) Post Graduate : **5 Years**

**G. Innovations/ Contributions in Teaching:**

- a) Designer Curriculum :
- b) Teaching Methods :
- c) Laboratory Experiments :
- d) Evaluations Methods :

e) Preparation of Resource Material : Authored a Text Book for II year  
Including Books, Reading Materials : B.Com Students on **Financial  
Laboratory Manuals Accounting-II**

f) Remedial Teaching/ Student : 1) Taking Remedial classes for  
Counselling (Academic) slow learners  
2) Also undertaking Students  
Counselling in respect of their  
academic matter

g) Any other

**h) Extension Work/ Community**

a) Please give a short account of  
Your contribution to

i) Community work such as :  
Values of National Integration  
Secularism, Democracy, Socialism,  
Humanism, Peace, Scientific temper,  
Flood or Drought Relief, Small family  
Norms

ii) National Literacy Mission :

b) Positions held/Leadership role : Has been working as NCC  
Officer since 1997.  
(20 Years). As an ANO  
attended nearly 38  
National/State/ Local level  
Camps across the country.  
In many camps acted as  
the Camp Adjutant.

Played in organizations linked  
With extension work and National  
Service Scheme (NSS) or NCC or  
Any other activity

**I) Participation in Corporate Life :**

Please give a short account of your contribution to

a) College /University/ Institution :

b) Co-Curricular Activities : Always taking a  
leading role in the organisation of Seminars, GDs, Debates, Quiz,  
Elocution, Guest Lectures, Industrial Visits, Commerce Club & EDC  
Activities

c) Enrichment of Campus Life :

d) Students Welfare and Discipline : Always taking genuine interest in the problems of the students.

Supporting the students financially to pay college tuition fee.

Students discipline is ensured by checking their dress code, punctuality, regularity to the classes and whether the students are adhering to the colleges by-laws

e) Membership/ Participation in Bodies/ Committees on Education and National Development :

f) Professional Organization of Teachers

**J) a) Membership of Professional Bodies/ Societies**

**b) Editorship of Journals**

**K) Assessment**

a) Steps taken by you for the evaluation of the Course Programme taught.

**L) General Data**

State brief assessment of your performance indicating

a) Achievements : State Best NCC Officer

(b) Kakinada Group Best NCC Officer

(c) 3 Andhra Girls Battalion Best NCC Officer and

(d) Recipient of Deputy Director General of NCC Commendation Card

a) Difficulties faced and : (1) In spite of having good educational background and long, varied, rich and meritorious experience in this college, still working as an un-aided lecturer for a very meagre amount of salary. (2) As the salary is very less, unable to

attend National/State Level Seminars and Workshops etc organised at different places.

b) Suggestions for Improvement :

c)

d)

