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PERSONAL PROFILE



LECTURER IN COMMERCE

QUALIFICATION : M.Com., M.B.A., UGCNET

EXPERIENCE: 19 Years

ACTIVITIES

Women Empowerment Cell Member
Consumer Club Member
Poor Student Aid Member

ANNUAL CURRICULAR PLAN – DEPARTMENT OF COMMERCE) 2022-2023

S.K.R.COLLEGE FOR WOMEN, RAJAHMUNDRY

CLASS & GROUP: I B.COM[GENERAL & COMPUTER APPLICATIONS]

1. Maj.Dr.B.Kalyani , 2. .Smt.B.Vanaja Ratanam, 3. Smt. S.Lakshmi

SEMESTER : I

NAME OF THE LECTURERS:

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	вом	19	Forms of Business	1	Assignment,	1	Yes		Seminar	1	Yes		1
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JAN.	FA-I	10	Bank Reconciliation Statement	Lecture on							
	BOM	15	Company Incorporation	Opportuniti es in	Assignment, Student	1	Yes	Seminar	1	Yes	
	BEnv	09	Economic and Industrial Policy	industries for degree	Seminar						
	IT	09	MS-EXCEL	students				Seminar	1	Yes	
FEB.	FA-I	14	Bills of Exchange					Q.A	1	Yes	
	BOM	14	Introduction to Management		MID-II, Assignment,	1	Yes	QUIZ	1	Yes	
	BEnv	11	Social,Political and Legal Environment		Student Seminar			Seminar	1	Yes	
	IT	11	MS- POWER POINT								
MAR.	FA-I	15	Trial Balance and Rectification of Errors		Assignment	1	Yes	Q.A	1	Yes	
	BOM	10	Functions of Management		Assignment	1	Yes				
	BEnv	06	Global Environment		Assignment	1	Yes	Q.A	1	Yes	
	IT	06	MS-ACCESS		Assignment	1	Yes	Seminar	1	Yes	

TEACHING DIARY FOR THE YEAR 202 - 202

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TEACHING DIARY FOR THE YEAR 2022 - 2023

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TEACHING DIARY FOR THE YEAR 202- 2023

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TEACHING DIARY FOR THE YEAR 202 - 2023

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munipet the Principal -92 S.R.R. Coverences Depite College (Harris) RAJAMANE/NORMANE.

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Paper :

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RADAWAHENDRAVAHAM. East Godavari Dist., Andhra Pradesh IOPIC ;

After boning this topic, student able to brain the difference between cost and years Hours Required Learning Objectives cost, fivencial Accounting Previous Knowledge to be Introduction of cost Accounting reminded Cost Haragement: - it is a vow entrout in the targuinology of Naragemark and is widely used those days in the busing wood. it identifies, calleds, measures, classifies and suffict information that is useful to wareque in costing, planning, Cartinolling and decision watcing". cost control and cost Reduction: - it is essential compared of any system of cost accounting. It is expencised though companing actual costs with produtermined standard costs between the two can be weased and then analyzed according to plassous for taking Cossective action. steps in cost control: O Establishing norms @ comprison with Adrual (3) coorective action. Requisites of Effective cost control system :- O subable cost Accounting system () Division of organisation (3) contrability of cost () Are-determined productistic Budgets and cost largets 3 logular cost rapporting (3) cossediline Addin (3) fogular Abilees of Cost control Machanisim. Cost foologian's it coversus of effecting savings in cost continuous research for improvements in products, to cost of production, fixed costs Thrust areas Importance of cost Accounting Skill to be learnt by Student Vociable costs Examples/Illustrations Additional Inputs fivencial Havogern

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East Godavarl Dist., Andhra Fredesh

Hours Required 20 fivancial Accounting, Cost Accounting Learning Objectives By learning this topic, students able to induct Previous Knowledge to be the Importance of Hanagan + Accounting reminded Topic Synopsis Haragent Accounting Hanagement Accounting :- It was first used in 1950 by a team of accountants visiting U.S.A under the auspla of Augro-Amonical courcil on productivity, Kanagement Accounting is comprised of two words 'Harrogent' and 'Accounting' it is that study of Hamagerial aspect of accounting. According to Arranican Alacouting Association " Homogenal Accounting includes the Hathads and cancepts necessary to effective planning, for choosing awang alternative busives actions and for control through the evaluation ad interfac tation of Perbannances. Nation of Kanagement Accounting () Providing Accounting Internation 9 couse and effect analysis (3) use of special Techniques ad concepts (4) Taking important Decisions (5) Achieving of objected (no fixed normal followed () Incapase in Obligioncy. scope of Haragent Accounting :- O financial Accounting Dost Accounting (3) Financial Hanagenent (4) Budgeting ad proceeting (3) Invarianty control (6) Reporting to Hanagent D Interpretation of Data (8) control Proceedines ad Hertlads 9 Internal Audit (10) Tax Accounting Thrust areas distinction between other types of Accounts Skill to be learnt by classification of Costs Student Examples/Illustrations fixed costs, Sources of finds Additional Inputs classification of costs the state and

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P.R.A parts former PRINCIPAL and S.K.R. Gevernment Degree College (Women) RAJAMAHENDRAVARAM. East Godavari Dist., Andhra Pradesh

CREL Incharge

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Second.

B.u Lecturer



Opp. T.T.D. Kalyana Mandapam, Danavaipeta, Rajamahendravaram, E.G.Dist. A.P. www.skrgdcwrjy.ac.in

Established 1968

E-mail : skrgdcwrjy@gmail.com

Dr. P. Raghava Kumari

M.Sc., B Ed., M.Phil., Ph.D. Principal

> To The Registrar, Adikavi Nannaya University. Rajamahendravaram

Sir.

Sub :- SKR Government Degree College (Women), Rajamahendravaram -Submission of Feedback Report 2022-23 Reg.

This is to submit that, as an institutional practice, SKR Government Degree College (Women), Rajamahendravaram which is under the jurisdiction of Adikavi Nannaya University, Rajamahendravaram collects feedback on college / curriculum from time to time from its stakeholders.

During the academic year 2022-2023, feedback was collected from students. teachers, parents and alumni. A copy of the feedback report is submitted to your office for your information.

Thanking you. Sir.



SIGNATURE OF THE PRINCIPAL

PRINCIPAL S.K.R. Government Degree College (Nomer* RAJAMAHENDRAVARAM Fast Godavari Dial., Andhra C

SKR GOVERNMENT DEGREE COLLEGE (WOMEN), RAJAMAHENDRAVARAM

Feedback Report 2022-2023

For the academic year 2022-2023, feedback on the college functioning including teaching learning process was collected from the students, teachers, parents and alumni in online mode. For the students, a feedback form was designed with 20 questions on 20 parameters with 5 options namely – Strongly Agree, Agree, Neutral, Strongly disagree and Disagree.

179 responses collected from the students. Before collection, the purpose of feedback was explained to the students. If the students could not understand any parameter, the mentors explained the parameter and its importance. With the help of the faculty, the IQAC arranged for the analysis of the collected data; the analysis was tabulated and also presented in a graphical format. For the teachers, alumni and parents, a feedback form was customized with 10 questions covering different areas of the college. functioning. The analysis report reveals that:

 Stakeholders expressed their opinion that supports the students to prepare for competitive exams.

More Cultural activities are to be organized in the college

Howelad Co. IOAC Coordinator

IQAC Co-ordinator S.K.R. Government Degree College (Women) RAJAMAHENDRAVARAM. East Godavari Dist., Andhra Pradesh

SKR GOVERNMENT DEGREE COLLEGE (WOMEN),

Action Taken Report on Feedback -2022-2023

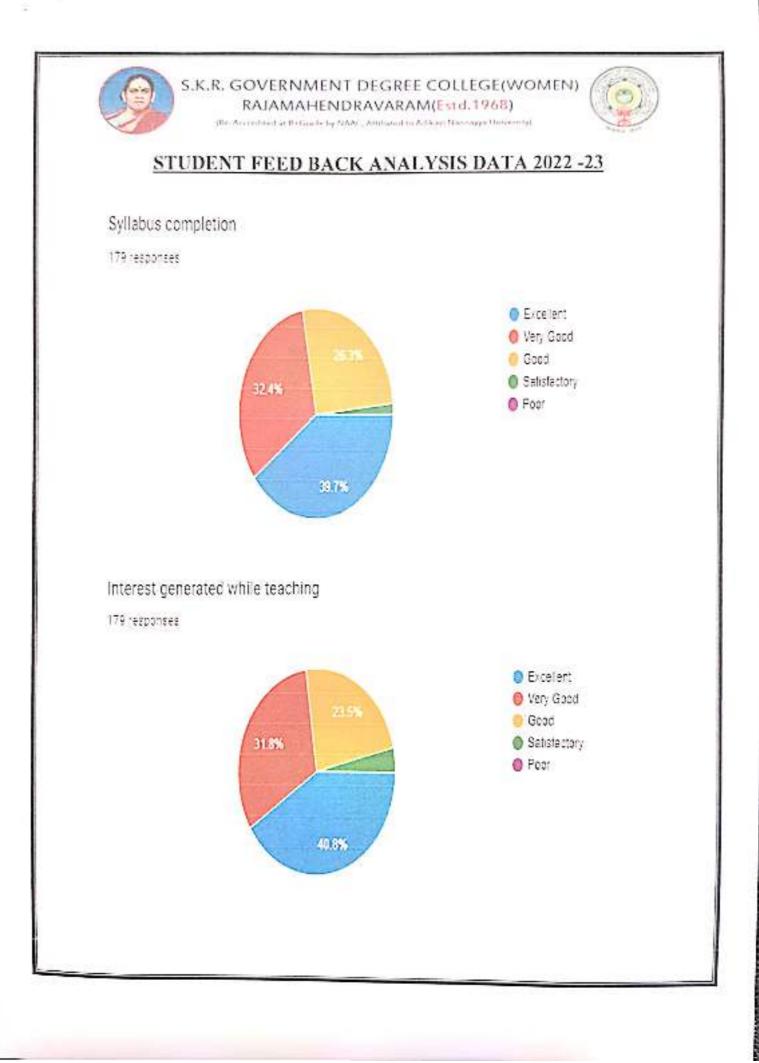
The feedback report for the academic year 2022-2023 was placed before the staff council meeting chaired by the principal of the college. The council discussed the report in detail. For all the positive feedback about the teaching learning process, the efforts of the teachers were appreciated. The meeting resolved to take the following measures to improve the overall functioning of the college.

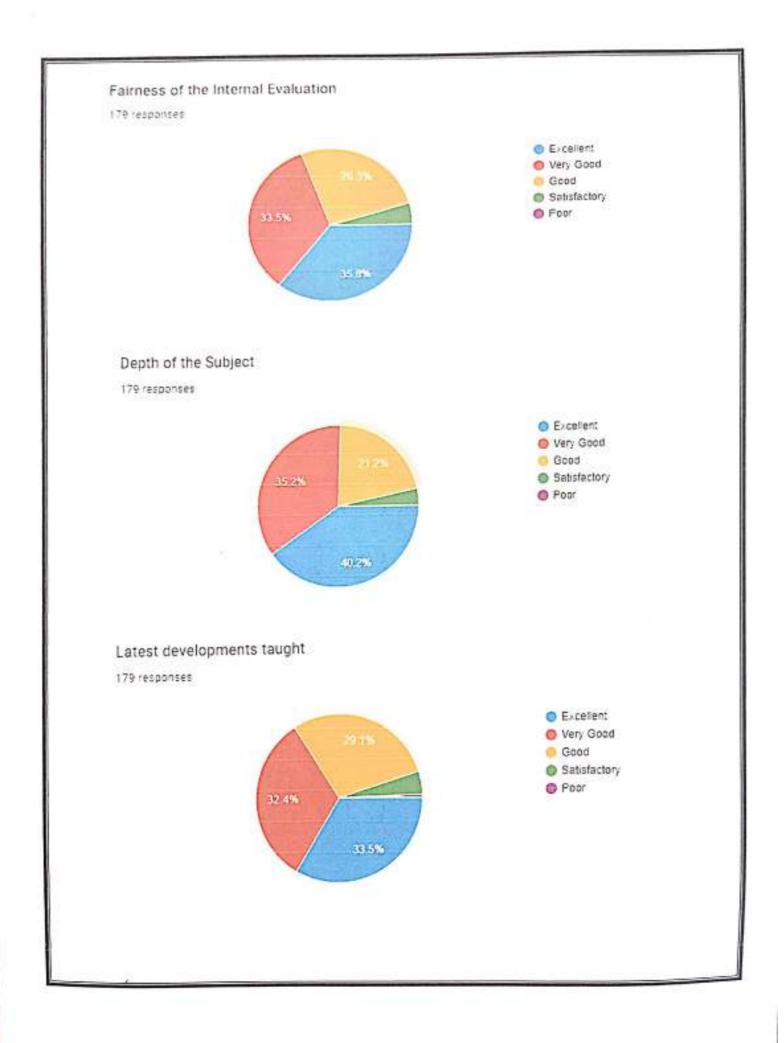
Student Centered Learning (SCL) practices in curriculum delivery and transaction were given much emphasis.

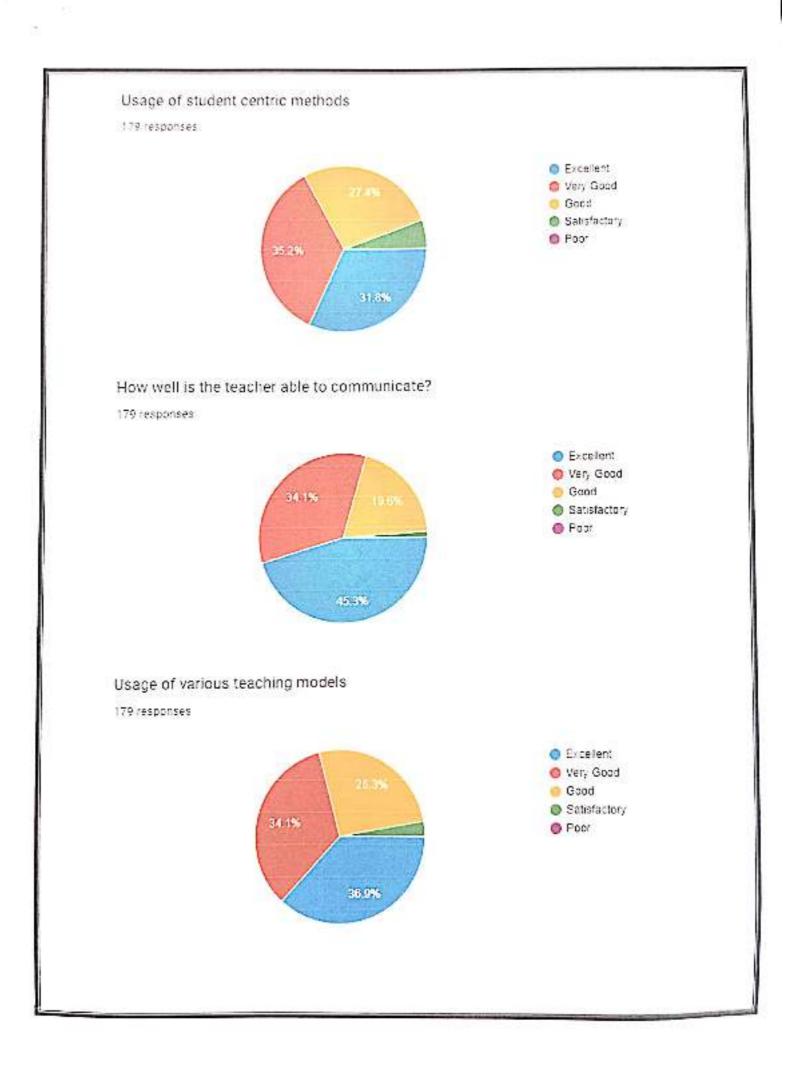
Based on the parents & alumnac feedback, PG coaching is continued in a more structured manner and offered support to the students seeking higher education.

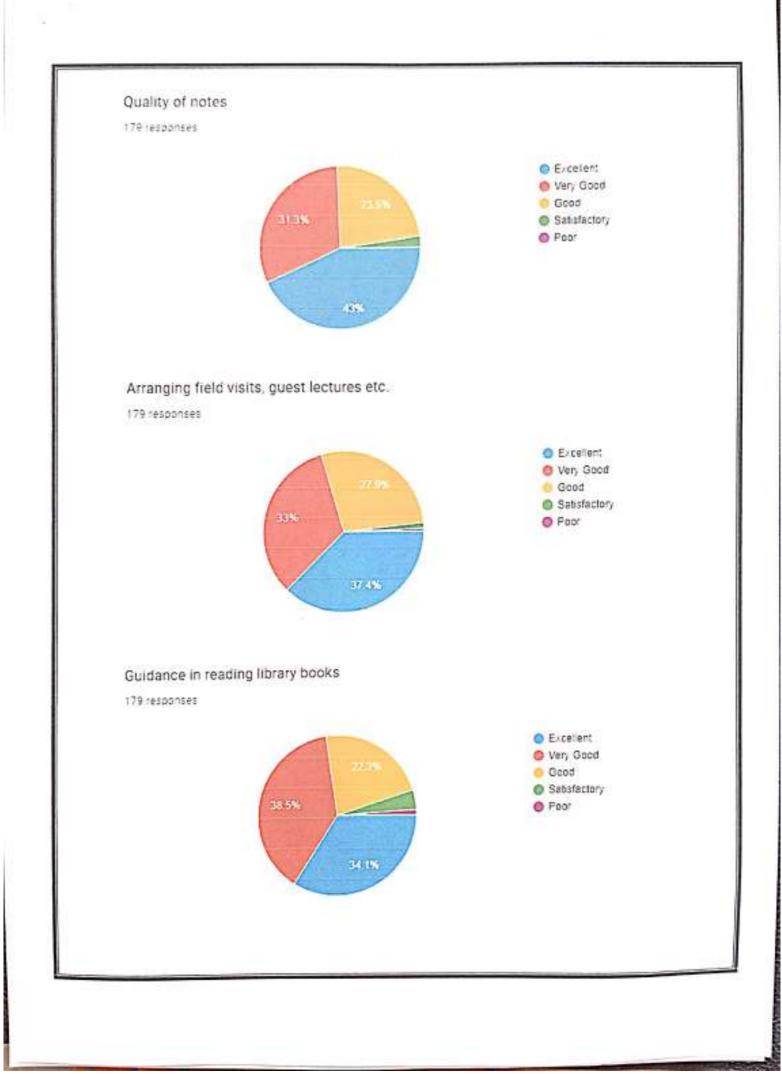
The mentors were specifically directed to provide emotional support to students and be accessible to them even out of the classroom, following the spirit of the Mentor Mentee System (MMS) in place.

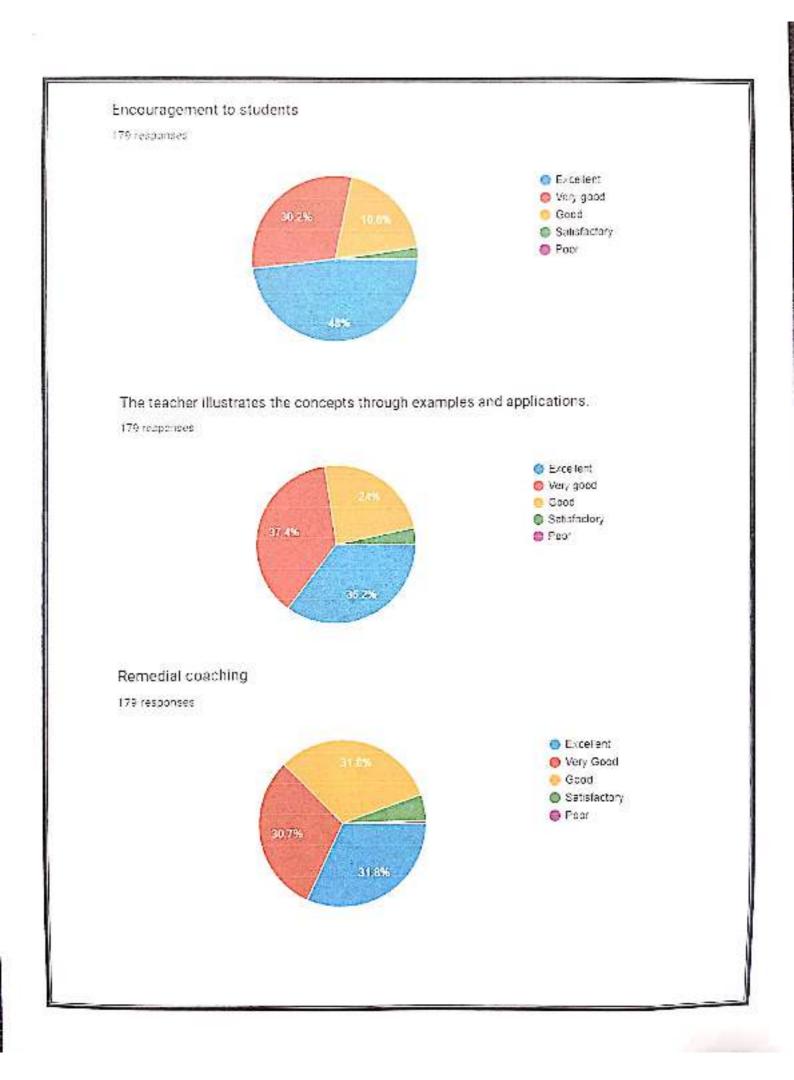
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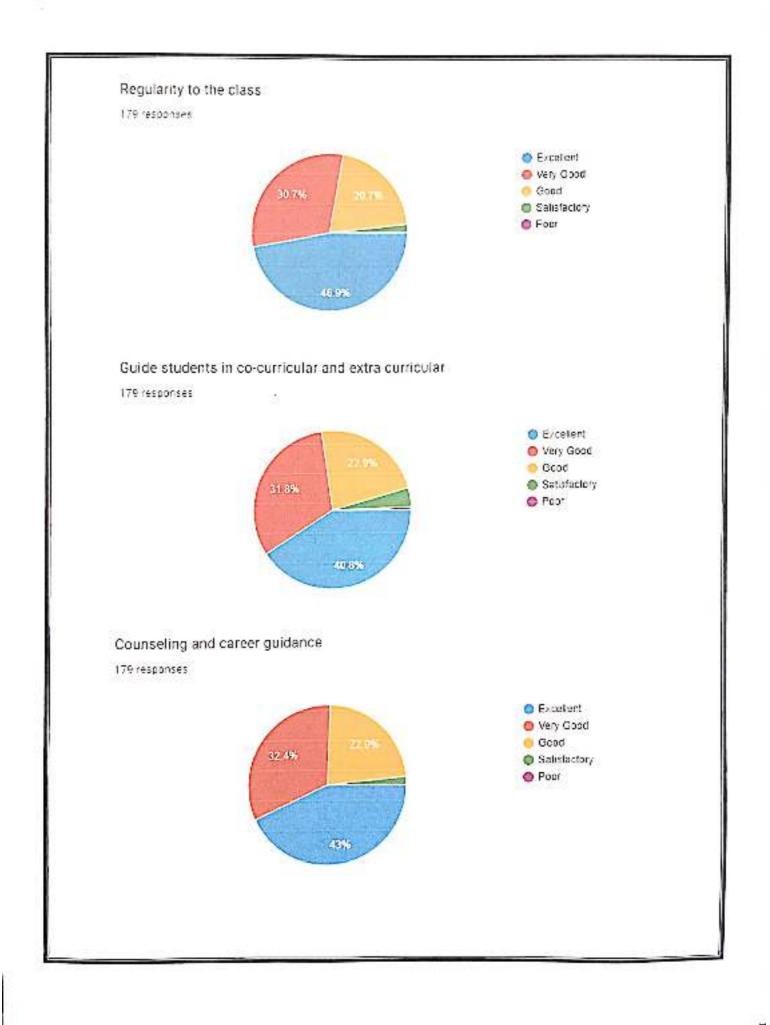


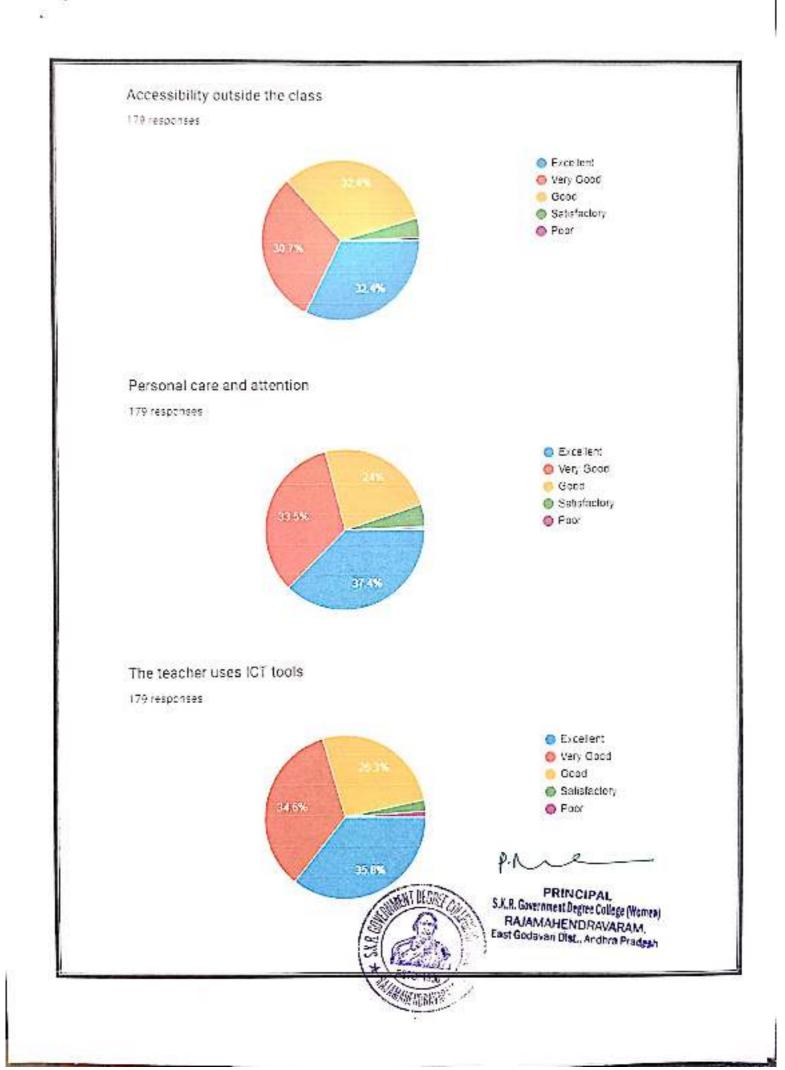


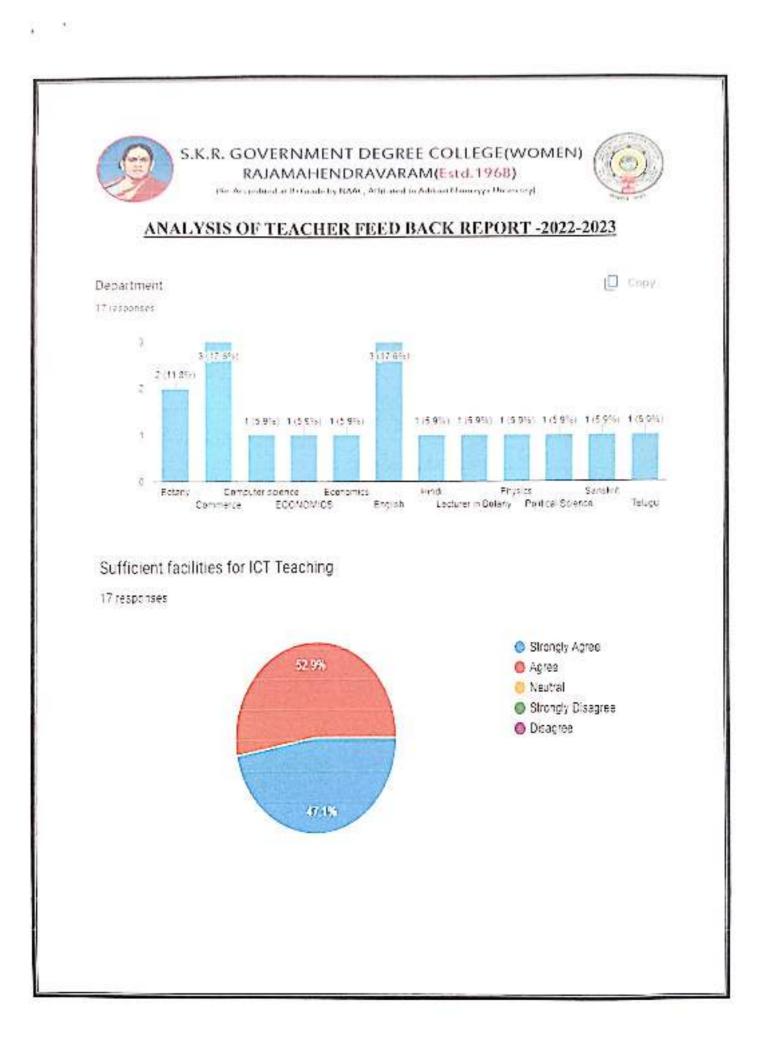


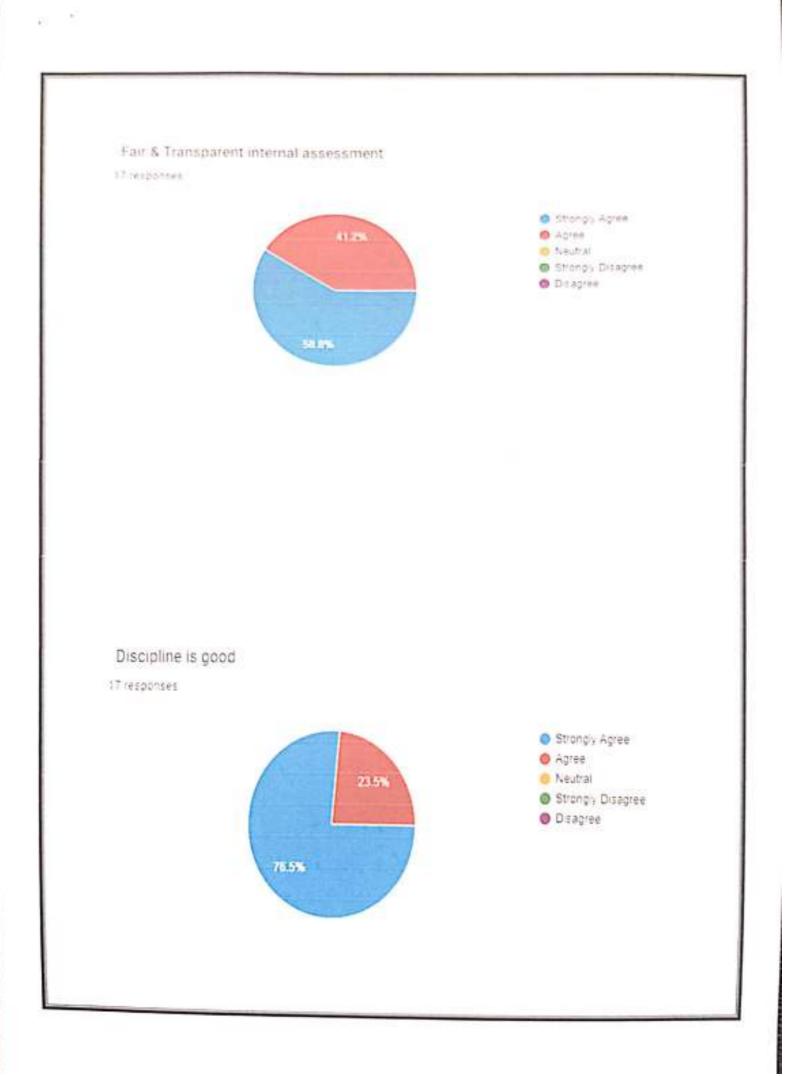


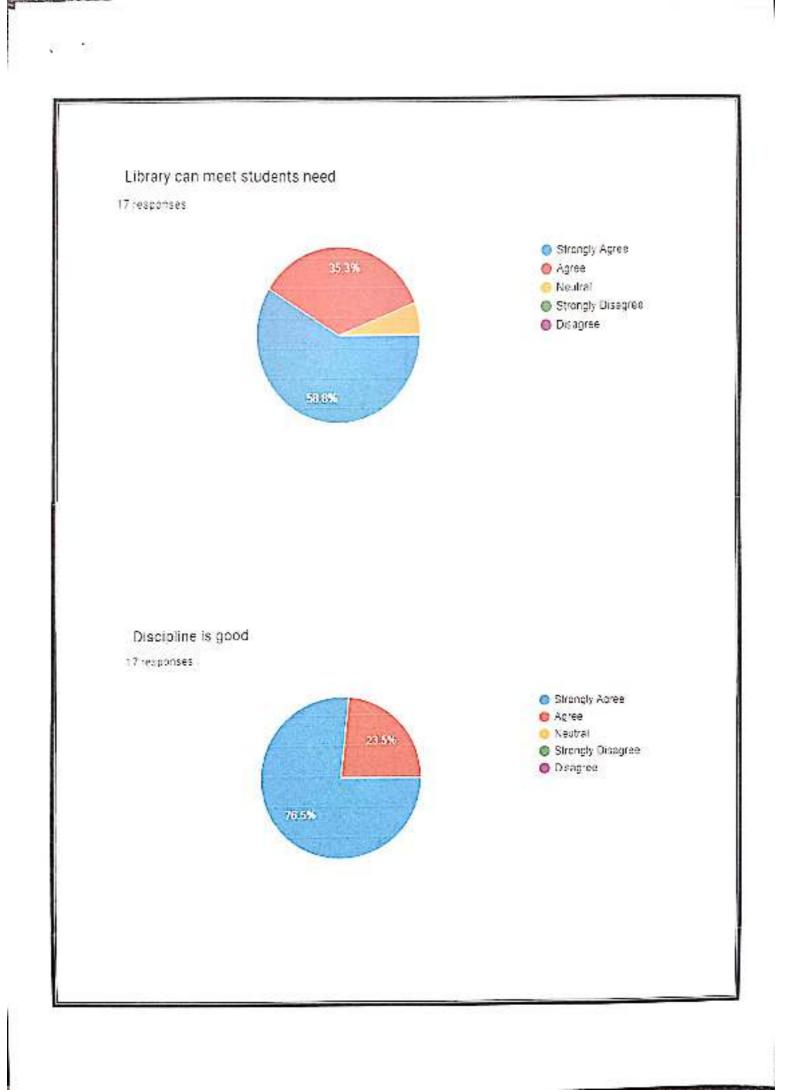


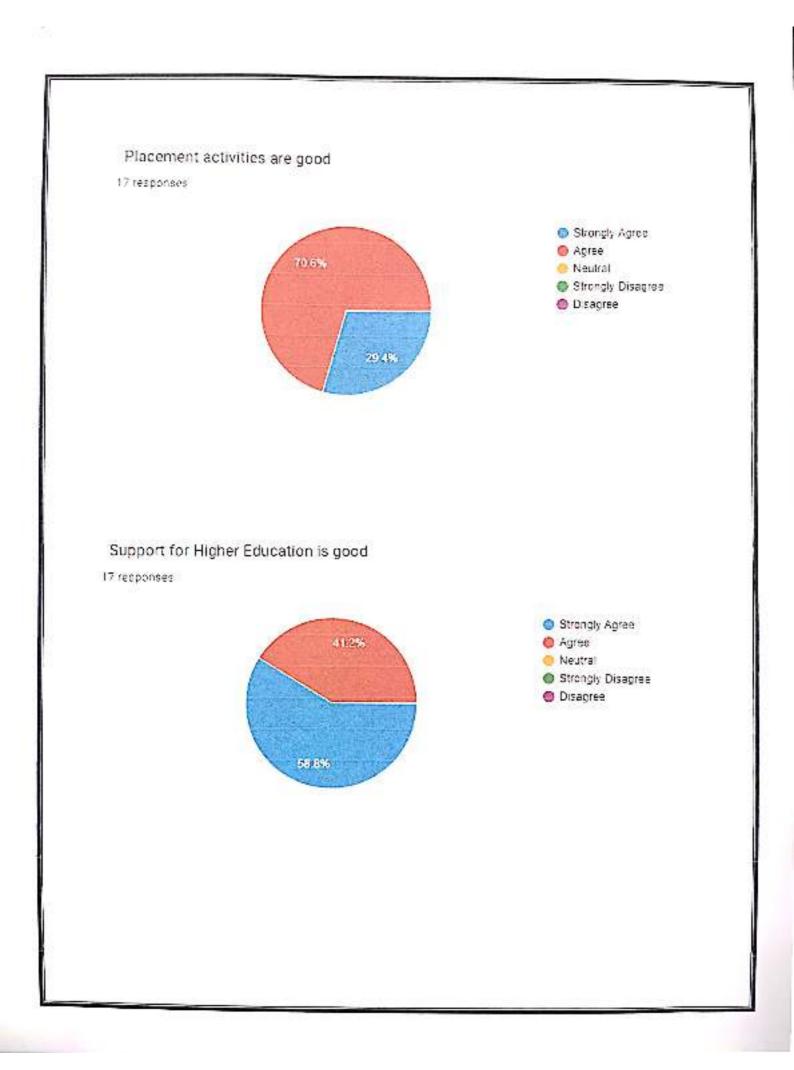


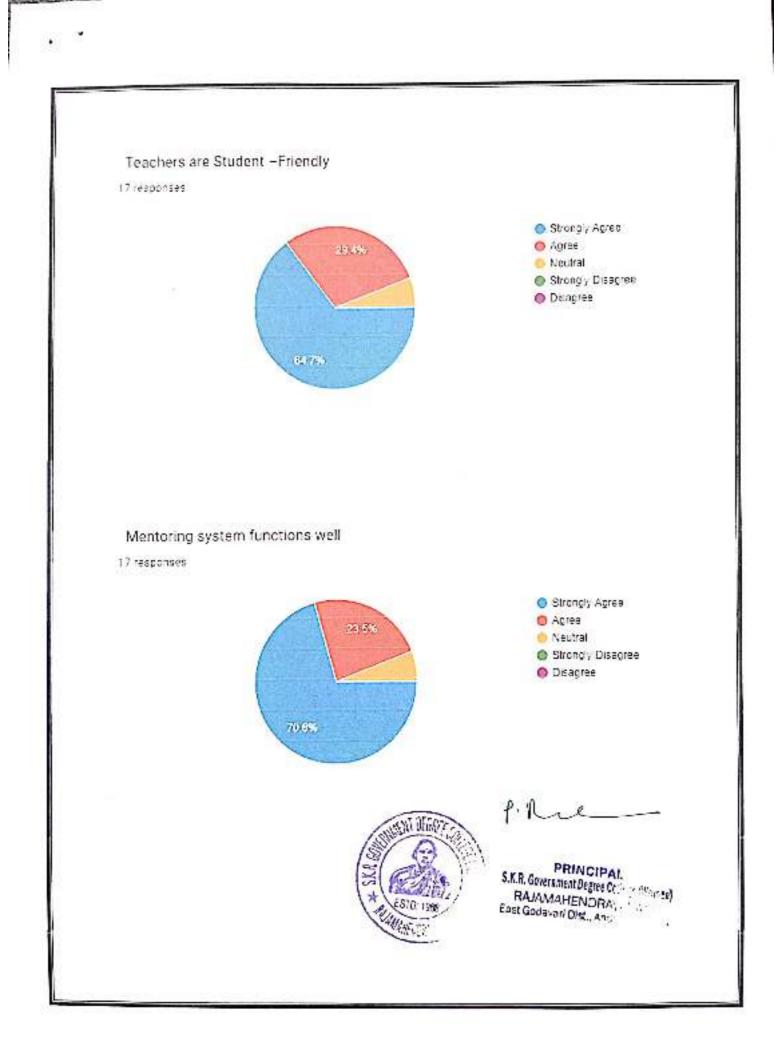


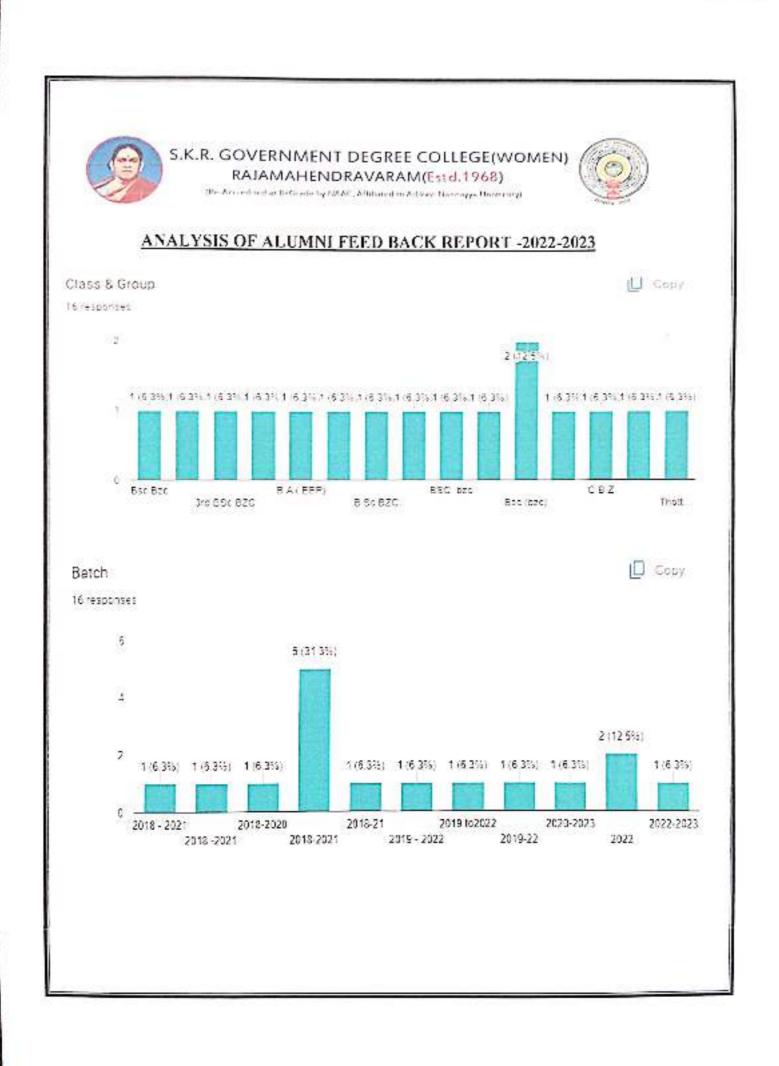






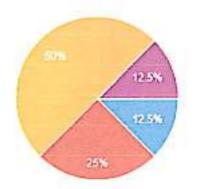






Sufficient facilities for ICT Teaching

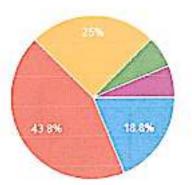
16 responses





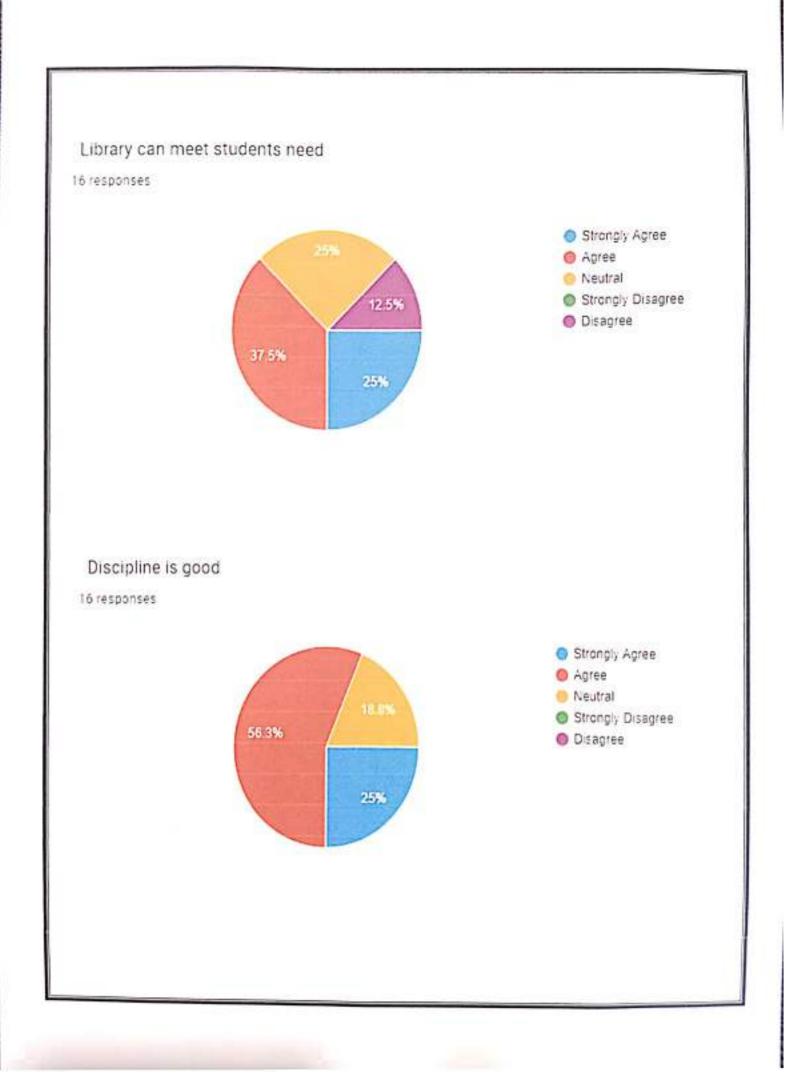
Fair & Transparent internal assessment

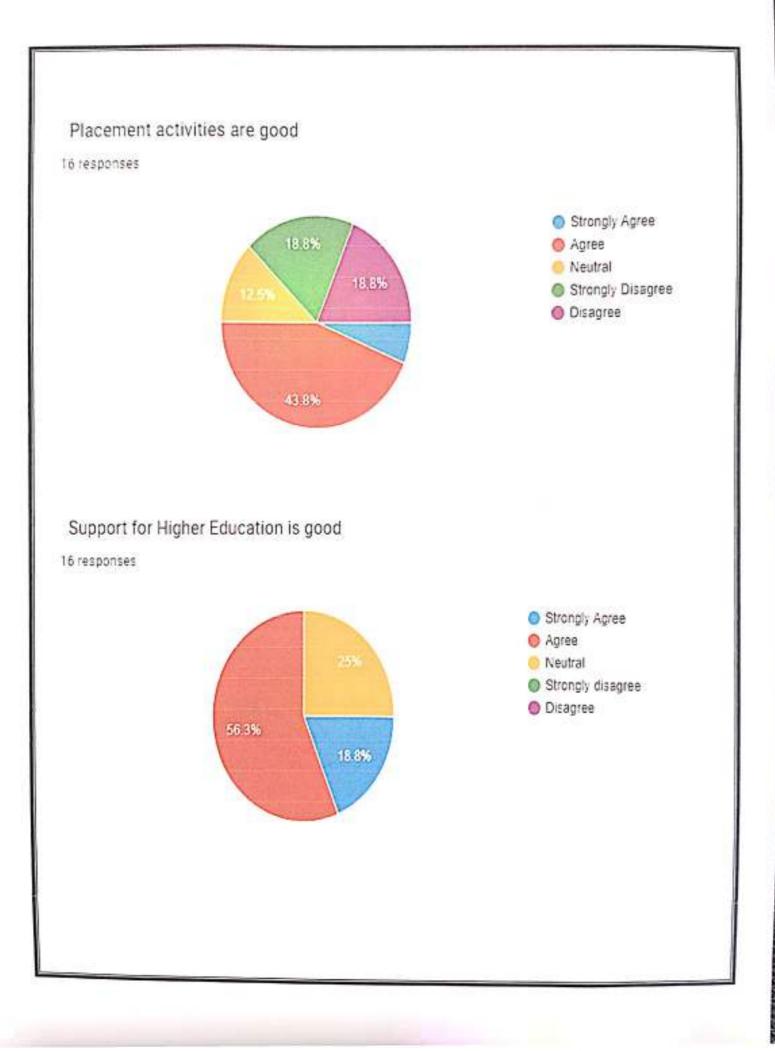
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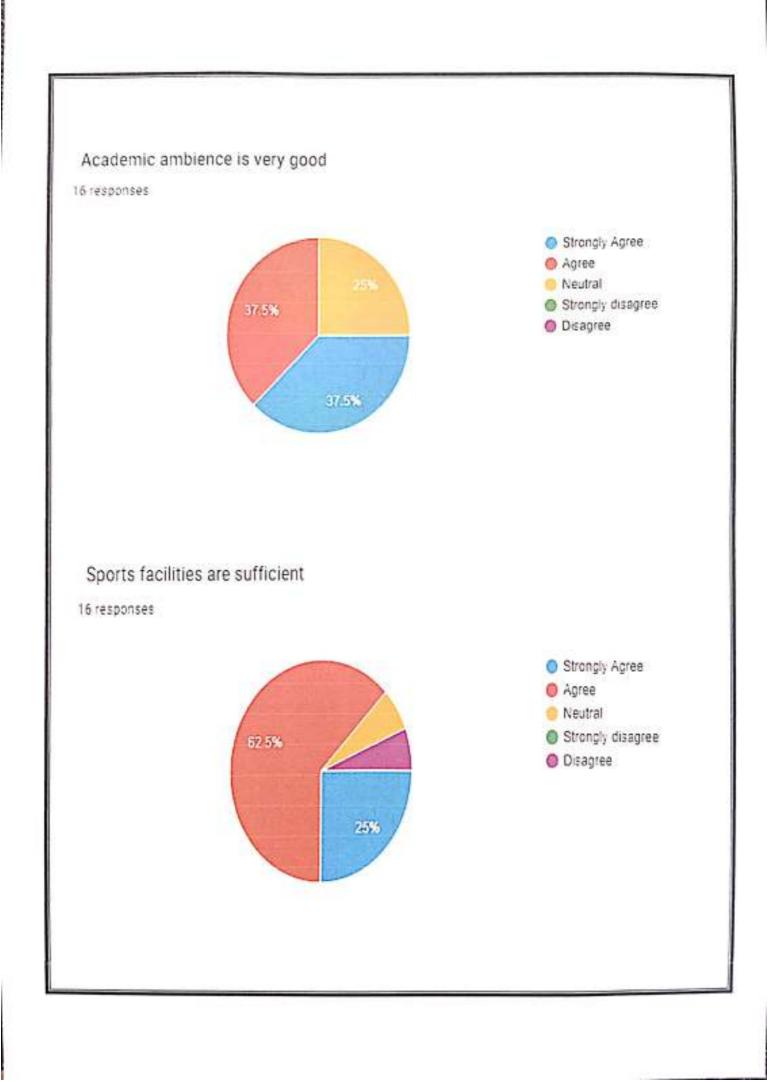


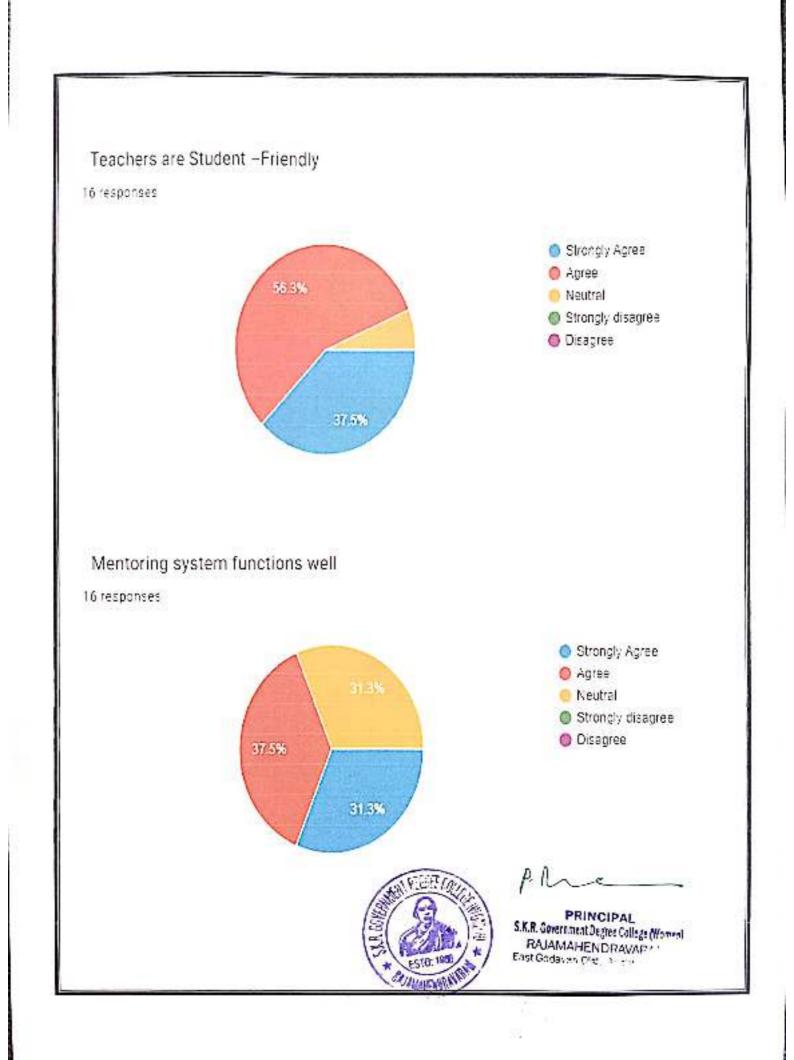


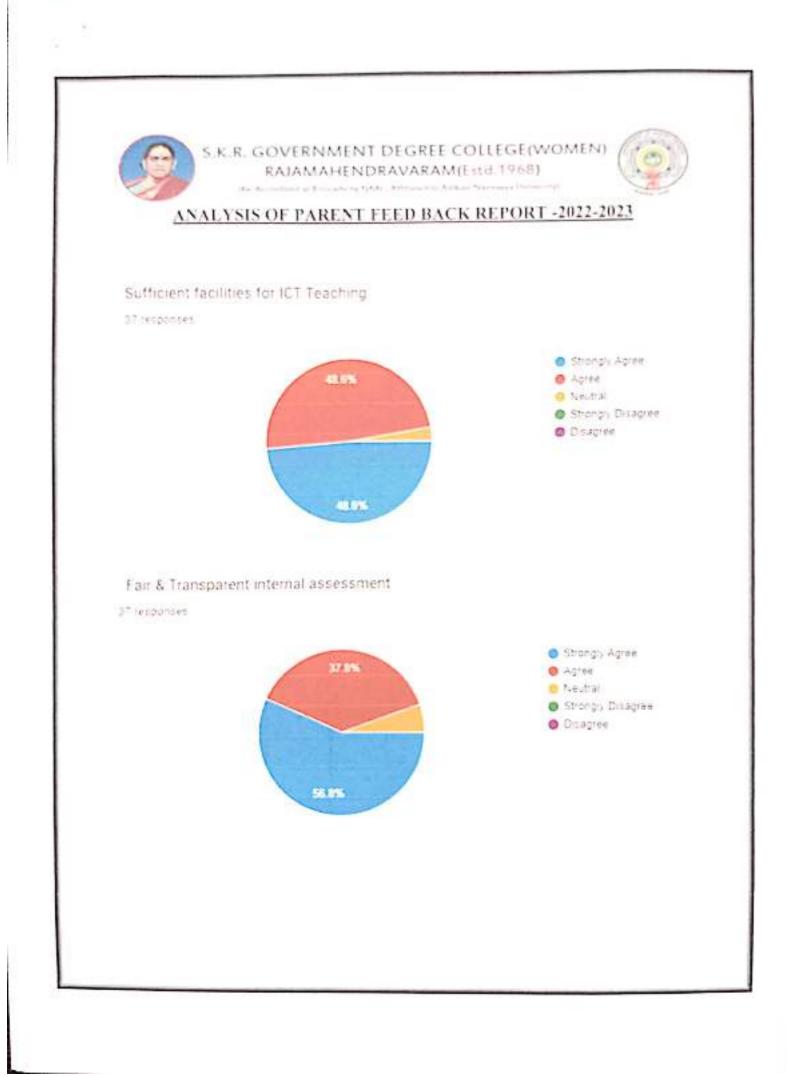
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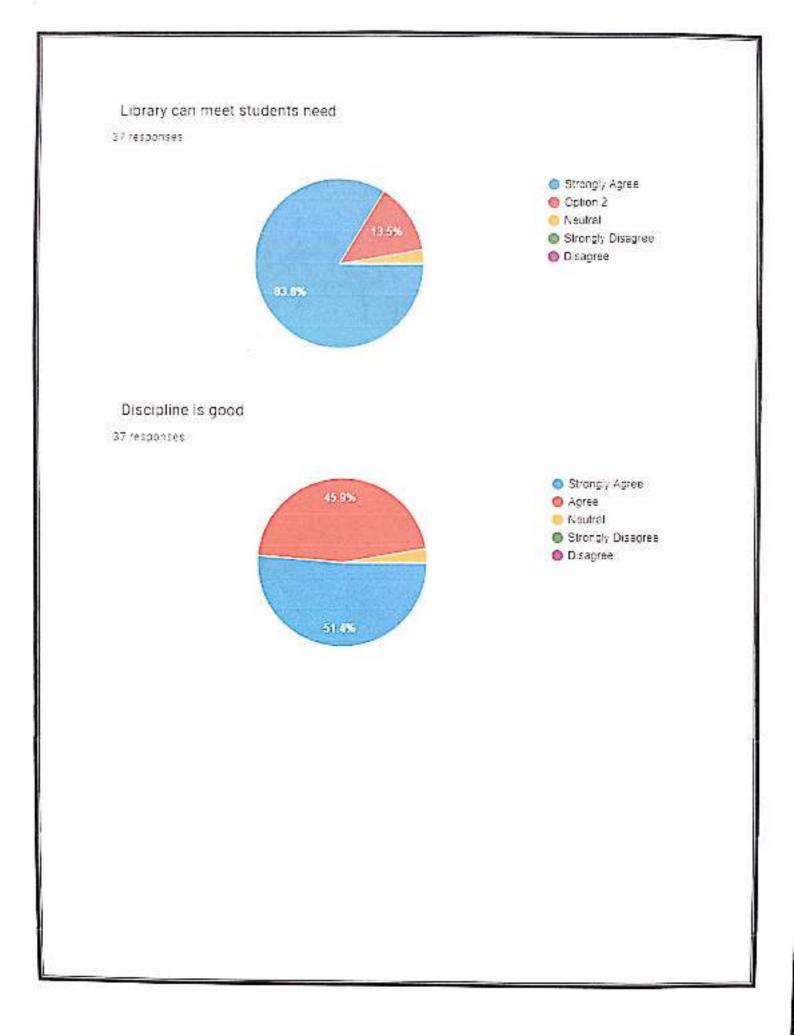


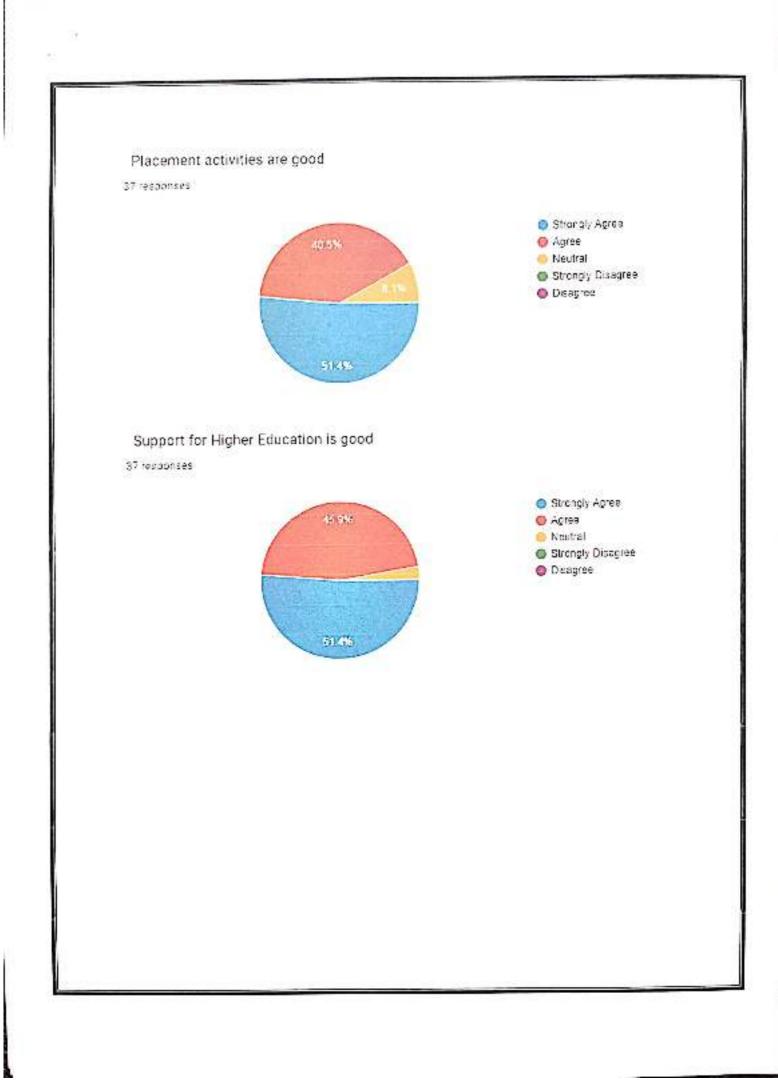


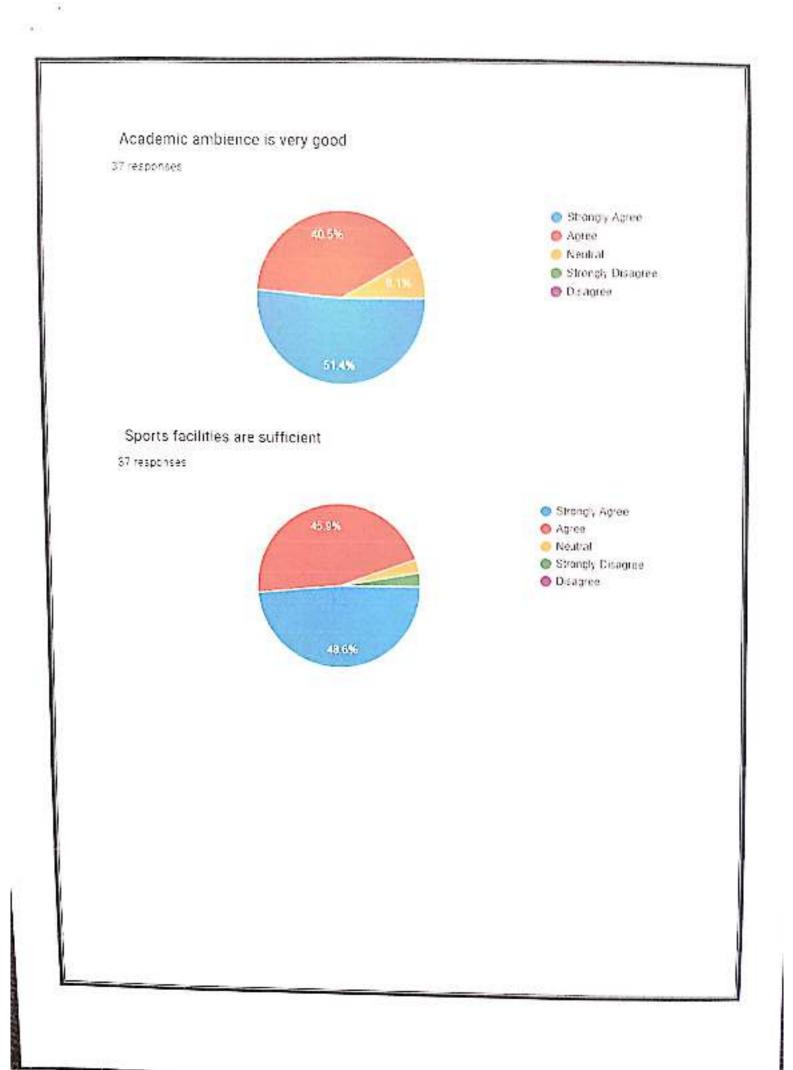


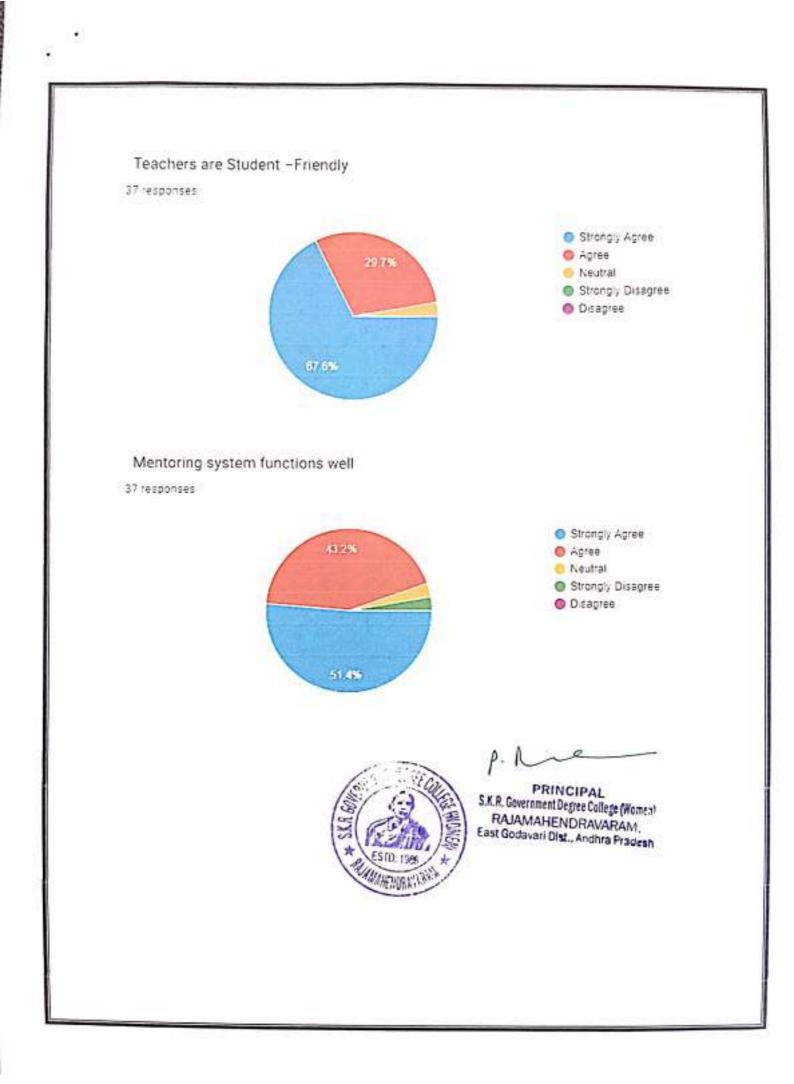














RAJAMAHENDRAVARAM

Re-Accredited at B* Grade by NAAC- Affiliated to Adikavi Nannaya University

BRIDGE COURSE 2022-2023

*** <u>"THE ESSENCE OF EDUCATION LIES IN DRAWING OUT THE VERY BEST THAT IS IN YOU"</u>**

A bridge course is a series of classes that help students transition from Intermediate level to graduation by providing them with necessary skills and knowledge about topics that will be covered in their new course.

Objectives :

- The main objective of the course is to bridge the gap between subjects studied at pre-university level and subjects they would be studying in B. Com Course.
- To enrich the students to learn basic concepts in the subjects of B. Com I semester.
- To give students confidence and skills to successfully transform to college and new curriculum
- Interactive and Active Learning by doing have been weaved into the Bridge Course.
- Active Learning with the help of other/ peer students.
- To achieve the concept of Assisted Learning.

Standard Operating Procedure

- A Bridge Course for newly admitted B.Com Students is conducted every year before commencement of First Semester Classes. The syllabus for the B. Com course is designed in such a way that, equal importance is given to both Commerce discipline subjects and personality development.
- Bridge Course helps the students to open up, think creatively and become responsible and independent students .I also helps smooth transition to commerce course..The sound grasp of the fundamentals of Commerce and Management subjects by the students lays the strong foundation for the entire Three/ Four Years Programme.

Highlights of the Bridge Course:

1) **Basics of Accounting**

Maj.Dr.B.Kalyani, Faculty, Department of Commerce explained in detail about the basic Accounting concepts, types of Accounts, important terms in Accounting and Accounting Rules. She elaborated the procedures for preparation of Trail Balance and Final Accounts

2) **Business Environment**

. Smt. B. Vanaja Ratnam Faculty, Department of Commerce explained about an Overview of Business Environment in a vivid manner

3) **Business Organization and Management:**

Smt.S.Lakshmi, Faculty, Department of Commerce explained about the basic concepts of business and management, types of Business, Business Environment, innovative techniques in business and functions of management.

4) <u>Information Technology</u>:

Smt. S. Lakshmi, Faculty, Department of Commerce gave a Overview of Fundamentals of Computers and Microsoft Office Tools.

A<u>CTION PLAN / REPORT ON BRIDE COURSE</u> FOR THE ACADEMIC YEAR 2022–2023

Date	Time/ Hour	Subject	Topic/Activity	Resource Person
04/11/22	2 nd	Fundamentals of Accounting	Introduction to Accounting objects, Concepts,Rules	Maj.Dr.B.Kalyani
	3 rd	Business Organisation and Management	Concept And Types of Business	S.LAKSHMI
	5 th	Business Environment	Concept and Objectives of Business	B.VanajaRatnam
	5 th	Information Technology	Introduction to Computers and Types of Computers	S.LAKSHMI
05/11/22	3 rd	Fundamentals of Accounting	Book Keeping-Journalizing	Maj.Dr.B.Kalyani
	2 nd	Business Organisation and Management	Business Vs Trade and Commerce Vs Industry	S.LAKSHMI
	1 st	Business Environment	Introduction and Importance of Business Environment	B.VanajaRatnam
	1 st	Information Technology	History of the Computers and Generations	S.LAKSHMI
07/11/22	2 nd	Fundamentals of Accounting	Bank Reconciliation Statement :Differences between Case Book and Pass Book	Maj.Dr.B.Kalyani
	5 th	Business Organisation and Management	Entrepreneurship : Types & Functions	S.LAKSHMI
	3 rd	Business Environment	External and Internal Environment of Business	B.VanajaRatnam
	3 rd	Information Technology	Explain Input and Output Devices	S.LAKSHMI
09/11/22	2 nd	Fundamentals of Accounting	Posting to Ledgers Balancing of Ledger Accounts	Maj.Dr.B.Kalyani
	3 rd	Business Organisation and Management	Different Forms of Business Organisations	S.LAKSHMI
	5 th	Business Environment	Macro Environment of Business	B.VanajaRatnam
	5 th	Information Technology	Block Diagram of the Computer	S.LAKSHMI
10/11/22	5 th	Fundamentals of Accounting	Subsidiary Books: Types,Case Book,Petty Case Book	Maj.Dr.B.Kalyani
	1 st	Business Organisation and Management	Company: Characteristics- Kinds- merits and demerits	S.LAKSHMI
	3 rd	Business Environment	Environmental Scanning	B.VanajaRatnam
	3 rd	Information Technology	Introduction to MS-WORD	S.LAKSHMI
11/11/22	2 nd	Fundamentals of Accounting	Two Column Case Book, Three Column Case Book	Maj.Dr.B.Kalyani
	4 th	Business Organisation and Management	Incorporation of Company: Documents required.	S.LAKSHMI
	3 rd	Business Environment	Regional Imbalances and Disparities in India.	B.VanajaRatnam
	3 rd	Information Technology	Crete a word document in MS-WORD	S.LAKSHMI



RAJAMAHENDRAVARAM

Re-Accredited at B* Grade by NAAC- Affiliated to Adikavi Nannaya University

BRIDGE COURSE – 2022-2023

1) Mj.Dr.B.Kalyani, Faculty, Department of Commerce explains about Basics in Accounting Subject



2) Smt. S. Lakshmi, Faculty, Department of Commerce explaining about Basics in Information Technology Subject.





Re-Accredited at B* Grade by NAAC- Affiliated to Adikavi Nannaya University

3) Smt. B. Vanaja Ratnam Faculty, Department of Commerce giving an Overview of Business Environment Subject.



4) Smt. S. Lakshmi, Faculty, Department of Commerce explains about Basics in Organisation and Management Subject



STUDENTS' ATTENDCE FOR BRIDGE COURSE

I.B.COM (COMPUTER APPLICATIONS)

2022-2023

Roll.No	Name of the Student	Signature of the Student
1	A.Haritha	
2	A.Syamala	
3	B.Devi mounika	
4	B.Deepika	
5	Ch.Supriya	
6	Ch.Harika	
7	G.Bhuvaneswari	
8	H.Saadiya	
9	K.Karunanjali	
10	K.Satya sri	
11	K.Rupa sri	
12	K.Rupa venkata sri	
13	M.Vanaja	
14	M.Durga bhavani	
15	M.Naveena	
16	M.Sruthi	
17	M.Ramya	
18	M.Asha	
19	M.Divya	
20	M.Kusumanjali	
21	P.Sindhu	
22	P.Sri vidya	
23	P.Rama devi	
24	P.Sushma	
25	P.Hima bindhu	

STUDENTS' ATTENDCE FOR BRIDGE COURSE <u>I.B.COM(GENERAL)</u>

Roll.No	Name of the Student	Signature of the Student
1	Ch.Sharon pushpa	
2	Ch. Vidya	
3	G.Satya veni	
4	G.Keerthi	
5	M.Rajitha sri	
6	N.Rajani devi	
7	P.Revathi	
8	P.Tulasi sai lakshmi	
9	P.Jyothi	
10	S.Aliya Tabasum	
11	V.Anusha Komali	
12	V.ch.V.Naga sri ganga durga	
13	V.devi	



S.K.R. COLLEGE FOR WOMEN EAJAILNUNDEY-BALLAS. IANT GODAVABL DISTRICT, ANDREA PRADESH, INDIA RE-ACCREDITES WITH 'D.' ORADE DY NAAC (AFFILIATED TO ADJEAVI BANKAYA UNIVERSITY)



DEPARTMENT OF COMMERCE

<u>2022-23</u>

REMEDIAL COACHING

Not all students learn at the same pace; some students require extra attention The basic premise of remedial coaching is to help students to Catch-up to their peers. When students academically fall behind, a gap opens between their abilities and that of their peers. Over the time, this gap gathers a place and widens to the point where learning in other area is affected.

Remedial Coaching focuses on basic concepts, develop better study habits and to develop confidence in the students for respective subjects. Remedial classes help to close the gap between what a student knows and what he is expected to know.

OBJECTIVES:

- 1) To identify the potential learning gaps those are hindering the students' progress in the classroom.
- 2) To improve Academic Skills of the students in the Commerce Subjects.
- 3) To raise the level of comprehension of basic subjects to provide a strong platform for further academic work.
- 4) To strengthen their understanding, widen knowledge base and attitudes in the concerned subjects.
- 5) To improve the performance and quality of students and capacitated them

REMEDIAL CLASSES:

Remedial classes are organised in college to assist weak students or the slow learners to improve their performance and understand the basic concepts of a course. Individualised attention during remedial classes helps the students to overcome the subject specific difficulties and improve their grades in final university examination. The main objective of these classes is to provide student centric education to cater the individual needs of the students with well-designed strategies.

The following procedure is followed to conduct remedial classes:

a. SELECTION OF STUDENTS:

First of all, the courses are selected on the basis of previous semester result and level of difficulty. Students of on-going classes are identified on the basis of previous semester examination marks and students of first semester are identified on the basis of marks in Mid Semester Tests and continuous internal evaluation from all UG course. Backlog students and students who voluntarily want to join classes because of difficulty to pace with class are also facilitated with remedial classes.

b. COURSE SCHEDULE PREPARATION:

Schedule for remedial classes is prepared, usually conducting classes before or after regular class hours and at the end of the semester i.e. after the completion of the syllabus in the examination preparatory days. Students are divided into small sized groups. Concerned subject Lecturers in the departments is assigned duty to assist one group. The record of attendance is also maintained by the faculty members.

c. ANALYZING WEAKNESS AND STRENGTHS OF STUDENTS:

After the selection of students and allotment of groups the concerned teacher evaluates the weak points of the students from the previous performance in examinations. The teacher selects the topics from the course which the students were not able to understand during regular classes. He also conducts a discussion with the students to find out the reason of unintelligibility of those topics. After discussion with the students, he/she comes to know about strong and weak points of the student and in consequence to this he/she designs his/her strategy for remedial classes.

d. CONDUCT OF REMEDIAL CLASSES :-

Different student centre techniques/ strategies are used for remedial classes to achieve desired level of learning. Concepts are divided in small parts and demonstrated in simple language. Basics of subjects are cleared through individualized methods, notes on important topics and University question bank are provided. Faculty members give academic as well as personal advice or counselling to student. Revision of important topics is focused and teachers discuss the way of presenting answers in the exam to score good marks. Critical topics are re-explained for better understanding by the teacher. Regular tests are conducted to assess the progress of students. Teachers communicate regularly with parents regarding.

e. PROGRESS REPORT:-

Each faculty member, who teaches remedial classes, maintains all the records like attendance, topic covered, teaching learning material etc. The records are kept in proper manner as prescribed by higher authority from time to time. Performance of the enrolled students in final semester examination is the key indicator of success. After the declaration of results of final semester of students a progress report is prepared by each faculty member in prescribed format explaining the number of enrolled students and pass percentage of the group allocated. If required, strategies of teaching are re-designed for next sessions according to progress report.

			S.K.R.C	OLLEGE FOR W	OMEN, RAJ	AHMUNDRY				
				DEPARTMENT	OF COMM	ERCE				
				REMEDIA	L COACHING	ì				
Name	of the Lecturer: B. Vanaja	Ratnam						Sem	ester- I	
Class	: III B.COM[GENERAL] - Bu	isiness Environm	nent					Yea	ar-2022-23	
S.NO	Name of the Student	Marks		тс	PIC COVERE)		Marks	Signature of	Remarks
		obtained in the previous semester Mid	Macro and Micro Environment	Economic growth And development	1991 Industrial Policy	Five Year Plans	Fiscal and Monetary policy	obtained tin the internal exam after remedial	the student	
			Date : 01/03/23	Date : 2/03/23	Date : 3/03/23	Date : 4/3/23	Date : 5/3/23	coachin		
1	P. Tulasi Sai Lakshmi	08	V	V	V	٧	٧	12		
2	V.Devi	10	V	V	V	٧	v	13		
3	Ch. Pushpa	09	V	V	V	٧	V	12		
4	Ch.Vidya	08	V	V	V	V	V	12		
5	R.Mahalakshmi	09	V	V	V	V	V	12		
6	S. Iswarya	10	V	V	V	V	٧	13		
7	G.Satya Veni	10	V	V	V	٧	V	14		

			S.K.R.C	COLLEGE FOR V	NOMEN, RA	JAHMUNDRY	1			
				DEPARTMEN	T OF COMM	1ERCE				
				REMEDI	AL COACHIN	G				
Name	of the Lecturer: Dr. B. Majo	or Kalyani						Se	emester- I	
Class	III B.COM[GENERAL] - Fir	nancial Accounti	ng					Y	ear-2022-23	
S.NO	Name of the Student	Marks		т	OPIC COVERE	D		Marks	Signature of	Remarks
		obtained in the previous semester Mid	Types of Accounts	Preparation of Ledgers	Subsidiary books	Three column Cash book	Prepration of final accounts	obtained tin the internal exam after remedial coachin	the student	
			Date : 22/02/23	Date : 25/02/23	Date : 26/02/23	Date : 27/02/23	Date : 28/02/23			
1	P. Tulasi Sai Lakshmi	08	V	V	V	V	V	12		
2	V.Devi	10	V	V	V	V	v	13		
3	Ch. Pushpa	09	V	V	V	V	V	12		
4	Ch.Vidya	08	V	V	V	V	٧	12		
5	R.Mahalakshmi	09	V	V	V	V	V	12		
6	S. Iswarya	10	V	٧	V	V	٧	13		
7	G.Satya Veni	10	V	V	V	V	V	14		

SKR COLLEGE FOR WOMEN Department of Commerce Report on ICT classes

Date: 5th April 2023

The Skr College For Women conducted ICT classes for students from 5th april 2023. The classes were held in the Computer Lab from all levels of experience. The instructors were experienced and knowledgeable, and the classes were well-organized and informative.

The students learned a variety of ICT skills, including:

Introduction to computers, Basic computer operations, Word processing, Spreadsheets, Presentations, Internet browsing, Email.

The students also had the opportunity to practice their skills on real-world tasks.

Overall, the ICT classes were a success. The students were engaged and learned a lot. The instructors were excellent, and the classes were well-organized and informative.



SKR COLLEGE FOR WOMEN Department of Commerce ICT Classes

Circular

Date: 5Th December 2020

This is to inform you that the SKR COLLEGE FOR WOMEN will be conducting ICT classes for students from 10th December 2020 in the Computer Lab. These classes are open to all students of SKR COLLEGE FOR WOMEN, regardless of their level of experience. Attendance is mandatory. To register for the ICT classes, please contact the Commerce Department by 4th December 2020.

In-charge of the department

Principal

SKR COLLEGE FOR WOMEN Department of Commerce Report on ICT classes

Date: 10th December 2020

The SKR College For Women conducted ICT classes for students from 10th December 2020. The classes were held in the Computer Lab from all levels of experience. The instructors were experienced and knowledgeable, and the classes were well-organized and informative.

The students learned a variety of GST concepts using ICT skills, including:

GST, or Goods and Services Tax, is an indirect tax imposed on the supply of goods and services. It is a multi-stage, destination-oriented tax imposed on every value addition, replacing multiple indirect taxes, including VAT, excise duty, service taxes, etc

The students also had the opportunity to practice their skills on real-world tasks. Overall, the ICT classes were a success.

In-charge of the department

Principal



SKR GOVERNMENT DEGREE COLLEGE(W) Department of Commerce ICT Classes

Circular

Date: 15Th March 2023

This is to inform you that The SKR GOVERNMENT DEGREE COLLEGE(W) will be conducting ICT classes for students from 20th March 2023 in the Computer Lab. These classes are open to all students of SKR GOVERNMENT DEGREE COLLEGE(W), regardless of their level of experience. Attendance is mandatory. To register for the ICT classes, please contact the Commerce Department by 17th March 2023.

In-charge of the department

Principal







6 DAY TRAINING OF THE TRAINERS PROGRAM (ToT) FACULTY DEVELOPMENT PROGRAMME ENGLISH MEDIUM OF INSTRUCTION

PROFICIENCY IN ENGLISH | MAXIMIZING GLOBAL OPPORTUNITIES

CERTIFICATE OF PARTICIPATION

This is to certify that

B Vanaja Ratnam

S.K.R.Government Degree College (w)

participated in the 6 Day Training of the Trainers Programme on

English medium of Instruction, Proficiency in English from

12.06.2023 to 17.06.2023

at Nodal Resource Centre (NRC), Govt. College (A) Rajahmundry

organized by Commissionerate of Collegiate Education, A.P., Mangalagiri.

Dr. C. Krîshna PRINCIPAL, NRC-Govt College (A) Rajahmundry

Dr. POLA BHASKAR, I.A.S COMMISSIONER OF COLLEGIATE EDUCATION



COMMISSIONERATE OF COLLEGIATE EDUCATION GOVERNMENT OF ANDHRA PRADESH

STUDENT EVALUATION REPORT



Name of the Faculty : Dr.MAJOR. B.KALYANI BHAG Subject : COMMERCE

Semester :

Tital of the Paper :COST CONTROL TECHNI(

										Cont	inuous I	ntern	al As	sessn	nent (CIA)						
	nt ID	Student Name	Program Code	am Name	Specialization Code	Specialization	se Code	Course Name	University Register No.	Mid Exam - 1	Mid Exam - 2	Total (Mid -1 + Mid - 2)	Assignments	Seminar / GD / Field Trip etc.	Clean & Green & Attendance	Total (I+II+III+IV)	Scale Down to 25	Sem End Examination (SEE)	Total (CIA + SEE)	Result	Practical Marks	Result
SI. No.	Student ID	Stude	Progr	Program	Speci	Speci:	Course (Cours	Unive	20	15	35 I		5 111		50	25	75	100	P/F	50	P/F
1	OAM202100748420	A.V. V.LAKSHM	30061	CA			82	BCOM	#######################################	18	13	31	5	5	5	46	23					
2	OAM202100738772	A.S.L.BHARGA	30061	CA			82	BCOM	#######################################	16	13	29	5	5	5	44	22					
3	OAM202100568405	A.RAMYA	30061	CA			82	BCOM	#############	0	0	0	0	0	0	0	0					
4	OAM202100760505	A.AKHILA	30061	CA			82	BCOM	#############	17	14	31	5	5	5	46	23					
5	OAM202100880245	A.LIKHITA	30061	CA			82	BCOM	##############	18	12	30	5	5	5	45	23					
6	OAM202100785085	B.HRUTHIKA D	30061	CA			82	BCOM	##############	12	10	22	5	4	5	36	18					
7	OAM202100770329	CH.SNEHA	30061	CA			82	BCOM	#######################################	14	11	25	5	5	5		20					
8		D.SRI RAMYA	30061	CA			82	BCOM	###############	14	10	24	5	4	5	38						
9		D.DEVI	30061	CA			82	BCOM	#############	15	11	26	5	4	5	40						
10		D.RESHMA	30061	CA			82	BCOM	#######################################	16	13	29	5	5		44						
11		G.SUSMITHA	30061	CA			82	BCOM	#######################################	16	12	28		4	5	42						
12	OAM202100693243	K.NIHARAIKA	30061	CA			82	BCOM	#######################################	17	12	29	5	5		44						
13	OAM202100567931	K.PRAVALLIKA	30061	CA			82	BCOM	#######################################	17	12	29	5	5		44						
14	OAM202101000597	K.ANANTHALA	30061	CA			82	BCOM	#######################################	16	11	27	5	5	5		21					
15	OAM202100912508	K.HIMABINDU	30061	CA			82	BCOM	#######################################	14	10	24	5	4	5	38	19					



16	OAM202100910892	M.S.S.D.PRIYAN	30061	CA		82	BCOM	##############	17	12	29	5	5	5	44	22		
17	OAM202100934681	M.PRAGNYA	30061	CA		82	BCOM	#############	18	13	31	5	5	5	46	23		
18	OAM202100664575	MD. ZAREENA	30061	CA		82	BCOM	#############	18	14	32	5	4	5	46	23		
19	OAM202100761333	M.BHANU PRIY	30061	CA		82	BCOM	#############	18	13	31	5	5	5	46	23		
20	OAM202100900302	N.NEHARIKA	30061	CA		82	BCOM	#############	19	14	33	5	5	5	48	24		
21	OAM202100717266	N.BHAGYA SRE	30061	CA		82	BCOM	#############	18	13	31	5	5	5	46	23		
22	OAM202101026254	N.POORNIMA	30061	CA		82	BCOM	#############	14	10	24	5	4	5	38	19		
23	OAM202100941274	P.SANDHYA BH	30061	CA		82	BCOM	#############	17	14	31	5	5	5	46	23		
24	OAM202101017406	P.BHAVYA SRI	30061	CA		82	BCOM	#############	18	14	32	5	4	5	46	23		
25	OAM202100968109	P.NAGAMANI	30061	CA		82	BCOM	##############	16	12	28	5	4	5	42	21		
26	OAM202100778522	P.SAILAJA	30061	CA		82	BCOM	##############	14	10	24	5	4	5	38	19		
27	OAM202100904314	S.SWATHI	30061	CA		82	BCOM	##############	16	12	28	5	4	5	42	21		
28	OAM202100964373	SK. FAREEDA SI	30061	CA		82	BCOM	##############	14	10	24	5	4	5	38	19		
29	OAM202100914632	SK SHANUWAZ	30061	CA		82	BCOM	##############	15	12	27	5	5	5	42	21		
30	OAM202101024776	S.GANGOTHRI	30061	CA		82	BCOM	##############	13	9	22	5	4	5	36	18		
31	OAM202100750551	T.SAI SANDHYA	30061	CA		82	BCOM	##############	17	13	30	5	5	5	45	23		
32	OAM202100949818	V.L. L. LAHARI	30061	CA		82	BCOM	#######################################	18	13	31	5	4	5	45	21		
33	OAM202100765471	V.GAGANA SRI	30061	CA		82	BCOM	#######################################	17	14	31	5	5	5	46	23		



QUES

Remakrs	





COMMISSIONERATE OF COLLEGIATE EDUCATION GOVERNMENT OF ANDHRA PRADESH

STUDENT EVALUATION REPORT

S.K.R.GOVERNMENT DEGREE COLLEGE(W), RAJAHMAHENDRAVARAM

Name of the Faculty : B.VANAJA RATNAM

Subject : COMMERCE

Semester :

Tital of the Paper :MANA

												Continuous	Internal	l Assessm	ent (CIA)	
No.	tudent ID	Student Name	Program Code	Program Name	Specialization Code	Specialization	se Code	se Name	niversity Register No.	Mid Exam - 1	Mid Exam - 2	Total (Mid -1 + Mid - 2)	Assignments	Seminar / GD / Field Trip etc.	Clean & Green & Attendance	Total (I+II+III+IV)
SI. N	Stud	Stud	rog	rog	bec	bec	Course	Course	Jniv	20	15	35 I	5 11	5 111	5 IV	50
1	OAM202100748420	A.V. V.LAKSHMI	30061	CA		9 2	82	BCOM	200908200001	18	13	31	5	5	5	46
2	OAM202100738772	A.S.L.BHARGAVI	30061	CA			-	BCOM	200908200002	17	12	29	5	5	5	44
3	OAM202100568405	A.RAMYA	30061	CA				BCOM	200908200003	0	0	0	0	0	0	0
4	OAM202100760505	A.AKHILA	30061	CA			82	BCOM	200908200004	18	14	32	5	4	5	46
5	OAM202100880245	A.LIKHITA	30061	CA			82	BCOM	200908200005	13	10	23	5	5	5	38
6	OAM202100785085	B.HRUTHIKA DEVI	30061	CA			82	BCOM	200908200006	15	11	26	5	4	5	40
7	OAM202100770329	CH.SNEHA	30061	CA			82	BCOM	200908200007	17	12	29	5	5	5	44
8	OAM202100917876	D.SRI RAMYA	30061	CA			82	BCOM	200908200009	15	11	26	5	4	5	40
9	OAM202100974589	D.DEVI	30061	CA			82	BCOM	200908200010	15	11	26	5	4	5	40
10	OAM202100722916	D.RESHMA	30061	CA			82	BCOM	200908200011	17	13	30	5	4	5	44
11	OAM202100711921	G.SUSMITHA	30061	CA			82	BCOM	200908200012	18	13	31	5	5	5	46
12	OAM202100693243	K.NIHARAIKA	30061	CA			82	BCOM	200908200013	17	13	30	5	5	5	45
13	OAM202100567931	K.PRAVALLIKA	30061	CA			82	BCOM	200908200014	17	13	30	5	5	5	45
14	OAM202101000597	K.ANANTHALAKSHMI	30061	CA			82	BCOM	200908200015	18	13	31	5	5	5	46
15	OAM202100912508	K.HIMABINDU	30061	CA			82	BCOM	200908200016	14	10	24	5	4	5	38
16	OAM202100910892	M.S.S.PRIYANKA	30061	CA			82	BCOM	200908200017	18	14	32	5	4	5	46
17	OAM202100934681	M.PRAGNYA	30061	CA			82	BCOM	200908200018	17	12	29	5	5	5	44

18	OAM202100664575	MD. ZAREENA BEGUM	30061	CA		82	BCOM	200908200020	17	13	30	5	4	5	44
19	OAM202100761333	M.BHANU PRIYA	30061	CA		82	BCOM	200908200021	17	14	31	5	5	5	46
20	OAM202100900302	N.NEHARIKA	30061	CA		82	BCOM	200908200023	19	14	33	5	5	5	48
21	OAM202100717266	N.BHAGYA SREE	30061	CA		82	BCOM	200908200025	16	13	29	5	5	5	44
22	OAM202101026254	N.POORNIMA	30061	CA		82	BCOM	200908200026	15	11	26	5	5	5	41
23	OAM202100941274	P.SADHYA BHAVANI	30061	CA		82	BCOM	200908200027	18	14	32	5	4	5	46
24	OAM202101017406	P.BHAVYA SRI	30061	CA		82	BCOM	200908200028	16	13	29	5	5	5	44
25	OAM202100968109	P.NAGAMANI	30061	CA		82	BCOM	200908200029	16	12	28	5	4	5	42
26	OAM202100778522	P.SAILAJA	30061	CA		82	BCOM	200908200030	16	11	27	5	5	5	42
27	OAM202100904314	S.SWATHI	30061	CA		82	BCOM	200908200031	16	12	28	5	4	5	42
28	OAM202100964373	SK. FAREEDA SHABA	30061	CA		82	BCOM	200908200032	14	11	25	5	5	5	40
29	OAM202100914632	SK SHANUWAZ BEGUM	30061	CA		82	BCOM	200908200033	16	13	29	5	5	5	44
30	OAM202101024776	S.GANGOTHRI	30061	CA		82	BCOM	200908200034	13	10	23	5	5	5	38
31	OAM202100750551	T.SAI SANDHYA	30061	CA		82	BCOM	200908200035	18	14	32	5	4	5	46
32	OAM202100949818	V.L. L. LAHARI	30061	CA		82	BCOM	200908200036	17	14	31	5	5	5	46
33	OAM202100765471	V.GAGANA SRI	30061	CA		82	BCOM	200908200037	17	14	31	5	5	5	46

22	23	19	23	23	23	23	22	20	20	22	20	19	23	0	22	23	25	Scale Down to 25	GEMEN
																	75	Sem End Examination (SEE)	GEMENT ACCOUNTING
																	100	Total (CIA + SEE)	JUNT
																	P/F	Result	ING
																	50	Practical Marks	
																	P/F	Result	
																		Remakrs	



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MEMORANDUM OF UNDERSTANDING

This Memorandum of Understanding is drawn up on 14th August, 2014, between

Dr.Major B.Kalyani, Incharge of Department of Commerce, S.K.R.College for Women, Rajahmundry hereinafter referred to as Party-1.

And

Smt.V.Krishna Kumari, Chartered Accountant, Rajahmundry hereinafter to as Party-2.

Whereas Party-1 has approached Party-2 for providing Practical Training and Exposure in the matters of Taxation and Audit to the students of Final B.Com studying in S.K.R.College for Women, Rajahmundry,

Whereas Party-2 being the ex-student of the said College has agreed for providing the necessary training to the students without any remunctation.

The MOU is drawn up with the following terms.

The students will be sent in batches of ten each in each Academic Year during June to December (for 4 days per month) in the office of Party-2 situated in Prakashnagar. Rajahmundry,

Party-2 will be providing practical training in Taxation such as filling up forms etc., and also in internal auditing practices like Vouching, Ledgers Posting, Verification etc.,

The agreement is drawn up with the mutual consent of both the parties.

(DE Major. & KALYANT)

(V. KRIS)INA KUMARD

V. KRISHNA KUMARI CHARTER ACCOUNTANT ENANGUNDER 212 T02 ANNO. 100051

MEMORANDUM OF UNDERSTANDING

This Memorandum of Understanding is drawn up on 04.10.2016

Between

Dr. Major B. Kalyani, In-charge of Department of Commerce, S.K. R. College for Women, Rajahmundry hereinafter referred to as Party-1.

And

Smt. V.Sailaja, Centre Diraclor, Sri Geelam, Authorised Training Centre for Jawaharlal Nehru National Youth Centre [JNNYC] [Approved by Central Government u/s.3 of Central Government Act, 1950] hereinafter referred to as Party 2.

Whereas Party-1 has appreached Party-2 for providing Practical Training in the matters of Computer and Communication Skills Development to the students of B.Com (General) studying in S. K. R. College for Women, Rajamahendravaram.

Whereas Party-2 has agreed to provide the necessary training to the students without any remuneration.

The MOD is drawn up with the following terms.

The students will be seni in batches of ten each for five weeks from September to December every year to the party-2 Training Centre in Kotipally Bus Stand, Rajamaheadravaram.

Party-2 will be providing practical Computer Training in MS-Office, D.T.P., Web Technology and also English Communication Skills as the Party-2 is the Authorised Training. Centre for JNNYC without charging any lee from the students.

The agreement is drawn up with the mutual consent of both the parties.

Brahan

Dr. MAJOR, B. KALYANI In-Charge of the Dept. Of Commerce, S.K.R.College for Women, RAJAHMUNDRY,

-alajer- 4/10/2016. V.SAILAJA

Centre Director, Sti Geetam, ATC for JNNYC, RAJAHMUNDRY.





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DEPARTMENT OF COMMERCE

B.COM STUDENT LIST OF EMPLOYEES

SNO	YEAR	STUDENT NAME	PROOF	REMARKS
1	2021-22	Dwarapudi Gayatri		Senior Accountant SVR Company
2	2021-22	KLD. Maha Lakshmi		EDP Assistant SB Motor Corporation
3	2021-22	Palli Gowthami	Determine the control of the control	Associate Software Development New Associate Accenture Bengaluru
4	2022-23	Bonda Syamala Devi		Accountant HDB Financial Services Rajahmundry
5	2022-23	Tippani Jagadeeswari Devi		Accountant HDB Financial Services Rajahmundry



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DEPARTMENT OF COMMERCE

DEPARTMENT ACTIITIES-2022-23

SI.No.	Date	Activity Conducted	Resource person
1.	12-09-22	Student seminar on Cost Control by	B.Vanajaratnam
		Kum.Ester Rani, III B.Com.,Gen ™	
2	01-11-22	Conducted Quiz competition on current affairs	Dept.Members
3	07-11-22	Clean and Green Activity conducted	Dept.Members
4	18-11-22	International Accounting day	Smt.V.Krishnakumari, CA, CMA, and CS,RJY
5	19-11-22	Organized Guest Lecture on the account of Women Entrepreneurship Day	Smt.K.Bhagyalakshmi & S.R.Mahesh
6	26-11-22	Group Discussion on "Library vs Cellphone"	K.R.R.Chowdary and S.Lakshmi
7	24-12-22	Debate on Consumer Protect Act ,2019 on the account of National Consumers Day	K.R.R.Chowdary and V.Suribabu
8	04-01-23	Conducted Business Quiz	Dept.Members
9	20-01-23	JAM on" Impact of Role of E-Commerce in Economic Development"	Dept.Members
10	14-02-23	_Field visite to M/S Santhi Matha Edible Oils Refinery Private Limited, Kakinada	Dept.Members
11	24-02-23	Awareness on effective Communication Skills in the Management sector to I.B.Com & III B.Com.,	Dr.Major B.Kalyani
12	28-02-23	Guest Lecture on "Carrier Development in Banking Sector"	D.V.V.S.Gupta,SVGDC, Parvathipuram
13	09-03-23	Awareness Programme on the "Security in E- Commerce and Legal Aspects "	M.Sridhar, Assistant professor
14	10-03-23	Field Visit to" Federal insurance Company", Rjy	Dr.Major B.Kalyani S.Lakshmi,A.Devi
15	04-03-23	Extension Lecture on Activity Based Costing (ABC)	B.Satyanarayana Sri Sadguru Acadamy
16	14-03-23	Extension Lecture on SALES PROMOTION- Concepts	U.Aresh kumar&k.Ramesh Hindustan Unilever
17	17-04-23	GUEST LECTURE on DIRECT AND INDIRECT TAXES	M.Srinivas,Rjy
18	28-4-23	National Webinar on Intellectual Property Rights	Sri.K.Veera Raghavulu,IPO.Goverment of india .Chennai

Student seminar

ACTIVITY : 1.Date: 12-09-22

Topic: Kum.Ester Rani, III B.Com.,Gen, gave an impressive seminar on Cost Control Techniques and enlightened the audience impressively.



Quiz competition

ACTIVITY : 2 Date: 01-11-22

Conducted an Quiz competition to II.B.com & III B.com Students

Topic: Current Affairs.80 students enthusiastically participated in Quiz Competetion.



ACTIVITY: 3

Date: 07-11-22,

Carried out Clean and Green Program activity, B.Com Students involved in the said program by keeping the Surroundings of the department neat and clean.





ACTIVITY : 4

Date: 18-11-22

Topic: Organised an **International Accounting day,** and Smt.V.Krishna Kumari, Chartered Accountant, Rajamahendravaram, inspired the student audience by citing latest developments in accounting.





ACTIVITY : 5

Date: 19-11-22

Department of Commerce organized a Guest Lecture on Women Entrepreneurship day. Smt K.Bhagyalakshmi and S.R.Mahesh Rajahmahendravaram, inspired the student audience on women Entrepreneurship by citing the examples of various famous achievements of women in different fields.



ACTIVITY : 6

Date: 26-11-22, Mr.K.R.R.Chowdary and Smt.K.Lakshmi conducted a **Group** Discussion on "Library vs Cellphone". Students actively participated in the said debate and daunted the audience with their valid arguments on the topic.



ACTIVITY : 7 Date: 24-12-22,

Sri K.R.R.Chowdary and V.Suribabu, faculty members conducted a Debate on Consumers protection Act, 2019, to II B.Com (GEN & Computer Applications). Participants impressed the audience with their best speeches.



ACTIVITY:8

Date: 04-01-23, Department of Commerce conducted a business quiz to

I B.Com and II B.Com and III B.Com Students.(Gen and Computer Applications).

Topic : Conducted Business Quiz





ACTIVITY : 9 Date: 20-01-23

JAM was conducted by Department of Commerce on "Impact of Impact of Role of E-Commerce in Economic Development".Ms. G.Lakshmi, Ms. Sadhiya and Ms.K.Prameela presented the topic in a very enlightening way



ACTIVITY : 10

Date: 14-02-23

Department of Commerce organized a Field visit to M/S Santhi Matha Edible Oils Refinery Private Limited, Kakinada. – 60 students of III B.com and 4 faculty members visited the company.





ACTIVITY : 11 Date: 24-02-23

Maj.Dr.B.Kalyani, enlighten the students on on effective Communication Skills in the Management sector to I.B.Com & III B.Com students. Students actively participated in the said programme.



ACTIVITY : 12

Date:

Topic: Guest Lecture was organized by the Department of Commerce, Sri.V.V.S.Gupta.SVGDC Parvathipuram was invited as the chief Guest. And delivered a message on "Carrier Development in Banking Sector" to all the degree students.



ACTIVITY: 13

Date: 09-03-2023

Topic: The Department of Commerce conducted an Awareness Programme on the "Security in E-Commerce and Legal Aspects". Sri N.Sridhar, Assist., Pofessor, GIET. addressed to gathering





ACTIVITY : 14 Date: 10-03-23

Department of Commerce organized a _Field visit to **Federal insurance Company**",Rjy . – 60 students of I B.com and 3 faculty members visited the bank.The bank authorities enlightened the students about New policies in the development of banking sector.



ACTIVITY : 15 Date: 04-03-23

Department of commerce arranged an Extension Lecture on **Activity Based Costing** (ABC) to III & II B.Com., students by Sri.B.Satyanarayana, Sri Sadguru Acadamy, RJVM.students gained the knowledge through this programme



ACTIVITY : 16 Date:14-3-23

Department of commerce arranged an Extension Lecture on **SALES PROMOTION-Concepts** by U.Aresh kumar and K. Ramesh , Hindustan Unilever, 60 students of III B.Com., are participated and gained the knowledge through this programme





ACTIVITY : 17 Date: 17-04-23

Department of Commerce organized a _Guest Lecture with the Resource person Sri.M.Srinivas, Rjy. He enlightened the students with the New Assessments of Taxation, Direct and Indirect Taxes.



ACTIVITY : 18

Date: National Webinar on Intellectual Property Rights was organized by the Department of Commerce through virtual mode , Sri K.Veeraraghavulu , IPO,Government of India, Chennai, was enlightened the students about an Intellectual Property Rights and duties .All the B.Com., students and Staff were partcipated in this programme.







రాజమోహెంద్రవరం శ్రీమంత కందుకూర కాజ్యలక్క ఫైమార్స్ మహిళా త్రీగే కళాశాలలో అంటుతెక్కువర ప్రావర్తి పైక్స్ పై వేషనల్ అంటలెక్సువర ప్రావర్త ఎనేర్పెం మిషన ఇక్కువిసి అంత తిపోర్టించి ఆఫి రామర్ప ఆత్యర్యంలో నేషనల్ నెలివారి నిర్వహించులు అరిగింది ఈ కార్యకమానికి అద్యక్తత వహించిన కళాశాల ప్రిన్నివరో కార్యకమానికి అద్యక్తత వహించిన కళాశాల ప్రిన్నివరో కార్యకమానికి అద్యకర్తత వహించిన కళాశాల ప్రిన్నివరో కార్యకమానికి అద్యకర్తత వహించిన కళాశాల ప్రిన్నివరో ముఖ్య అంకాలను తిలియజేకారు. ఈ కార్యకమానికి ముఖ్య అంకాలను తిలియజేకారు. ఈ కార్యకమానికి ముఖ్య ఇంకాలను తిలియజేకారు. ఈ కార్యకమానికి ముఖ్య ప్రతిపుత్తులు, జిఫిఓ, గమ్మమింట్ ఆధి ఇండియా, పెర్రిమాట్లాదుతూ మెళ్ళి పంపత్తి హిక్కులు జెమిక్సి

విధానం దశాలు ఉదాహరణలతో వివరించాడు మరియు సద్యాస్థినలు అదిగిన ప్రార్థలకు ఉనిచరణ ఇచ్చ చెరిచార్ ను విజయవంరం చేశాడు ఈ కార్యక్రమానికి అక్కవిసి శోలర్జికేటర్ శ్వర విజిమదార సూర్యకమారి ఉందక నిమర్పట తో ఈ కార్యక్రమం మంగిసింది పాఠశింద్రాన విజ్వాటి మరిల్లు అద్యాపకులు బి.సగశారత్రుం నిస్ లక్ష్మికి పిరంక్ష్మి చేపి మరియు అద్యాపక అధ్యాపకిం సబ్బంటి చిగి విద్యార్థనాలు పాల్గాన్నారు. ఈ కార్యకరుంపు ఘనంగా నిర్వహించిన విరిత్యక మీదని జక్యువిసి మరియు డిపిగ్యంలో ఆప్ సోమర్స్ అను కళాశాల భుత్యక అధికార జాజైర్ సహెచ్ కృష్ణ అభివందించాడు.

S.K.R. COLLEGE FOR WOMEN

RAJAHMUNDRY-183103. EAST GODAVARI DISTRICT, ANDHHA PRADISH, INDIA RE-ACCERDITED WITH '8+' GRADE BY NAAC (Affiliated to Adikavi Nannaya University)



DEPARTMENT OF COMMERCE 2021-22 BEST PRACTICE-1

Title of the Practice:

BRIDGE COURSES FOR B. Com FIST YEAR STUDENTS

Objectives of the Practice

To bridge the gap between commerce and non- commerce students

To lay foundation on the subjects and bring new ideas and thoughts in understanding the subjects easily.

The Context:

Some of the students joined in B.Com Ist year Course studied their Intermediate with Bi. PC and MPC groups. Hence they absolutely lack fundamental knowledge in the commerce subjects. It became imperative to conduct bridge classes to fill this gap and make them fit to understand the commerce subjects easily in their degree course.

The Practice:

Every day Bridge Course Classes are conducted in Fundamentals of Accountancy and Commerce Subjects before the scheduled working hours of the college. Daily text is conducted after the class to evaluate the progress of the students understanding. For Slow learners repetition classes will be taken after the college hours.

Evidence of Success:

After attending the bridge classes, students are able to follow the commerce and accountancy subjects easily on par with other students.



BEST PRACTICE-2

Title of the Practice: CO-OPERATIVE LEARNINIG

Objectives of the Practice:

- To realise the economic, cultural and social needs of the students of Commerce programme
- To develop and acquire necessary skills from one another
- To Share information
- To build a team that cooperates
- To promote team spirit and group cohesiveness

3. The Context:

The present corporate world demands group work, group cohesiveness and group culture from the candidates opting to work in various companies.

Cooperative learning is an educational approach which aims to organise classroom activities into academic and social learning experiences. The is much more to cooperative learning than merely arranging students into groups and it has been described as "Structuring Positive Interdependent" Students must work in groups to complete tasks collectively towards academic goals. Students in cooperative learning can capitalize on one another's resources and skills. Five essentials elements are identified for successful incorporation of cooperative learning in class room.

Positive Interference Promotive interaction (face-to-face) Teaching the students the required interpersonal and small group skills Group processing

4. The Practice:

The students of a class are divided into small groups 6 -7 members

Each group work to develop response by checking that everyone in their group can give and explain their group's response. Encourage each other's contribution

Respect each other's contribution

Offer solution to problems

Give and accept feed back

Strategies to adopt for cooperative leaning

- Thin- Pair- Share
- Circle- the- Sage
- Time- Pair- Share
- Agree- Disagree-Line-ups
- Rally- Coach

Evidence of Success:

- ✓ Students gained leadership and decision making skill
- ✓ Acquired conflict management skills
- ✓ Enhanced their communication skills
- ✓ Students are willingly coming forward to take responsibility
- ✓ Gained confidence and positive attitude
- ✓ Helped to promote overall personality development of the students





BEST PRACTICE-3

Title of the Practice: INICREMENTAL GROWTH RECORDS

Objectives of the Practice:

- i. To know the academic performance and progress of the students from the time of admission till the completion of degree.
- ii. To make the students understand the need for better performance
- iii. To create a permanent record of students' performance and progress
- iv. To find out the advance, moderate and slow learners
- v. To prepare progress cards
- vi. To take remedial action

3. The Context:

In the present context of semester-wise examination system, it has become to know the academic performance and progress of the students at a glance.

Hence, Semester-wise marks are recorded in a permanent record sheet for each student separately along with her personal details viz., class, group medium, Admission No, Roll No, Examination Regd. No, etc.

4. The Practice:

At the time of admission of the student, the class tutor gives her a incremental growth records in which she is enters her marks semester-wise duly initialled by the concerned tutor. At the end of each semester marks will be sent to parents in the form of progress report. Mid Semester and End semester exams marks will enable us to know the academic performance of the student and also help us to find out Advance Learners, Slow Learners and Moderate Learners.

5. Evidence of Success:

The maintenance of Incremental Records to the students of Commerce Dept proved very beneficial to find out the advance, moderate and slow learners. When remedial action is taken in case of slow learners, they improved substantially in terms of marks. This practice has gained appreciation from the NAAC and Annual Academic Audit authorities. This Practice enable us to maintain a permanent record of academic performance of the student.



