

Andhra Pradesh Leave Rules, 1933

- A.P.Leave Rules came into existence w.e.f **4.10.1933**.
- These Leave Rules are applicable to all employees working in the Govt. Offices/Institutions/Societies and Local Bodies including employees working in the Vacation department.
- The Govt. Servant should specify his clear address in his leave application **(FR – 74)**

- Leave cannot be claimed as a right. (Prior permission must be obtained. The leave should be properly sanctioned, proper relief and proper handover of charge)
- Cannot be compelled to take leave against the wishes of Govt. Servant. (FR 67)
- will full absence from duty may be treated as dis- non. (FR-18)
- Nature of leave sanctioned cannot be altered by the sanctioning authority.
- Recall from leave and Preponement of leave. (FR - 70, Rule 76 of AP TA Rules and FR - 72)
- No employment should be undertaken by the Govt. Servant during leave. (FR - 69)

- Public Holidays are allowed to be suffixed and prefixed to the leave applied.
(Govt.Memo.No 865/1210/FR-1, Dt.25.9.81)
- Local holidays are not allowed to be suffixed or prefixed to the leave application.(FR-68)
- No leave should be sanctioned to the Govt. Servant when disciplinary authority has decided to dismiss, remove or compulsory retire from service and leave also shall not sanctioned to a suspended employee. (FR 55 and 74)

A Govt. Servant shall be deemed to have resigned from service if he/her:

1. If absent without authorization for a period exceeding 'one year'.

2. Remaining absent from duty for a continuous period exceeding (5) Years without or with leave.
3. Continuous on foreign service beyond approved by the Govt. (FR-18(a) and 5(a) and(b) of leave rules)

The following are the duty periods:

- 1) Casual Leave and Optional Holiday,
- 2) Public Holidays,
- 3) Prefix or suffix to the leave period,
- 4) Vacation Period,
- 5) Foreign Service,
- 6) Joining Time,
- 7) Sanctioned leave,
- 8) Compulsory wait and
- 9) Date of Death. (Rule-4(a) & AP Revised Pension Rules ,1980)

1. Casual Leave and Optional Holiday

- Included in Annexure – VI of FR
- Maximum availment in calendar year (15 days, if not availed lapse.
- Period availment should not exceed (10) days, including prefix and suffix.
- For temporary employees sanction depends upon the discretion of the sanctioning authority.
- Grant of half day casual leave either FN or AN allowed.
(G.O.Ms.No.112 Fin. Dt.3.6.1966)
- (5) days addl. Casual Leave for women teachers.
(G.O.Ms.No.374 GAD, Dt.16.3.1996 and Govt. Memo.No.2334 GA (SWD) Dept, Dt.2.5.2011)
- Similar facility extended to women Jr. Lectures.
(G.O.Rt.No.3 Higher Edu. (E1) Dept, Dt.5.1.2011.)
- (5) Optional Holidays can be utilized in a calendar year from the given list.

2. Compensatory Casual Leave

- CCL can be sanctioned in lieu of working Public Holidays.
- Maximum accumulation 7 days (10) days can be availed in a calendar year.
- CCL should be utilized within (6) months from the date of leave credit. (G.O.Ms.No.35, GAD Dt.16.11.1981)

3. Spl. Casual Leave

Occasion

No. of days Leave

1. Donation of Blood -- (2)days. One day on the date of donation. Another Spl. CL to be utilised with in six months.
(G.O.No.137, Dt.23.2.84.)

2. Summons to give witness in a court In which his private interest is not Issue.
attendance -- As per attendance Certificate.

For Family Planning Operations

1. Male – Vasectomy -- (6) working days
(G.O.Ms.No.607, Dt.12.11.91)
2. Female-Tubectomy (1st & 2nd) -- (14) working days
(G.O.Ms.No.124 F&P, Dt.13.4.1982)
3. Male for Tubectomy of wife (1st & 2nd) -- (7) days
4. Incerption of contraceptives -- 1 day
5. Recanalisation (Both) -- 21 days
6. Hysterectomy Operation -- 45 days
(G.O.Ms.No.52, Dt.1.4.2011)
7. Spl.casual Leave for Teachers -- 7 days
(G.O. Ms.No.47, Dt.19.2.1965)

Sports

1. For participating in sporting events -- 30 days

If (30) days exceeds treated as regular leave.

2. Principal Office bearers of recognized service
Associations -- 21 days

3. To participate in Rallies, Camps etc.,
Organized by AP Bharat Scouts and Guides -- 10 days

4. Elected President and Secretary of National
Sports Bodies -- 15 days

5. AP Secretariat Cultural Association Members
For dramas . -- 6 days

6. Members of Institutions Engineers:

a) For attending annual Meeting at Hyderabad -- 7 days

b) For attending annual convention to any part -- 10 days
of the country.

4. Earned Leave

Rules 8, 10, 17 and 20

- All Temporary and Permanent Govt. Employees are eligible for Earned Leave.
- Earned leave is earned for duty and leave also except EOL.
- Advance credit for Permanent Govt. Employees (15) days on 1st Jan and 1st July, Total (30) days and for Temporary Govt. employees (8) days on 1st Jan and 1st July Total (16) days.
- Those who are retire in the in the middle of the spell 2 ½ days credits should be given for each Month. In respect of temporary (1) day per month for 1st (2) months, (2) days for 3rd month and so on should be given.

- The credit afforded should be reduced by 1/10 of the period of dies-non or EOL if any in the previous half year.
(As per G.O.Ms.No.384 Fin Dept, Dt.5.11.77)

EL credit for Vacation Department

- Vacation department means a department where vacation exceeds (15) days such as School, Colleges and Judiciary Dept. (FR - 82)
- Advance credit for Permanent employees (3) days on 1st Jan and 1st July, Total (6) days and for Temporary Govt. Employees (2) days on 1st Jan and 1st July Total (4) days.

- If the vacation is not availed, Addl. EL will be credited to leave account. If the vacation is availed below (15) days total leave will be credited to his account.
(FR-82(B)).

27 x Vacation availed leaves

Total leaves

- Either on the day of vacation starts or on the days of vacation close, the Govt. Servant should be on duty. If not the vacation period will be treated as regular leave.
- Vacation can be availed in combination of any kind of leave that should not exceed 180 days.
- The maximum accumulation of EL has been further enhanced from 240 to 300 days w.e.f. 16.9.2005 vide **G.O.Ms.No.232 Fin.(FR.I)Dept.Dt.16.9.2005**. For Temp. Employees maximum accumulation (30) days.

- The maximum E.L can be granted at a time only (120) 180 days as per **G.O.Ms.No.153 Fin (FR.I) Dept Dt.4.5.2010 and Rule 10 and 17(2)**.For Probationers – 120 days (**Rule - 22**)and Temp employees (30) days (**Rule-24**).
- Addl. Credit of EL(30) days in (2) installments 15 days each to the police personnel of the rank of Inspector and below as **per G.O.Ms.No.187 F & P Dt.29.6.79, G.O.NMs.No.323 F & P Dt.11.11.80 and G.O.Ms.No.355F & P Dt.17.2.1980.**

Recasting of Leave (Rule 20)

- Leave has to be recast from the date of regularization after declaration of probation period.
- The leave availed during the period remains the same , only leave balance will increase.

- The addl. credit consequent of recasting of leave shall be availed later date.

Surrender of Earned Leave

- Introduced from 13.8.1969.
- The Govt. Employee can surrender EL (30) days maximum and can received cash value in lieu of the leave so surrendered.
- Leave sanctioning authority is the competent authority to sanction SL.
- Validity for SL proceedings is (90) days from the date of sanction. (Govt.Memo.No.27/423/A2/FR-I/97-1, Dt18.8.97.)
- There should an interval of 24 months gap between one surrender to another to surrender (30) days and 12 months for 15 days. For Temp. Employees 24months for surrender (15) days EL.

- Govt. permits employees who have balance more than 285 days of EL as on 30th June, can surrender EL without waiting for completion of (12) months. The above instruction continued from 2011-12 onwards.

(Govt.Memo.No.14787-C/278/FR-1/2011, Dt. 22.6.2011.)

- In the cases where date of sanction of SL is on 1st Jan and 1st July, debit has to be made 1st and credit entry later.

5. Half Pay Leave

- Every Permanent Govt. Employee earns (20) days of HPL for ever completed year of service including EOL and there should be no limit for max. accumulation. **(Rule – 13(a), 18(a) and 23(1))**
- Grant of HPL either on medical certificate or Private affair. No limit for sanction of HPL **(Rule – 11)**

- During HPL a Govt. Employee is entitled to half-pay + Half DA only irrespective of scale of Pay. HRA/CCA full up to (180) days.
(Govt. Memo.No.14568/-A/63/PC1/2010, Dt.31.1.2011).
- Temp. Employees are not eligible.

HPL on full Pay

- HPL on full pay can be granted to a Permanent Govt. Servant for (6) months who are suffering from Heart diseases, Cancer, Mental illness and Renal failure (Kidney). If HPL balance is not available in his account this facility should not be availed.
(G.O.Ms.No.268 F & P (FW FR-1) Dept., Dt. 28.10.1991.)

Leave not due (Rule - 15 C and 18 - C)

- Leave not due can be sanctioned and debited to HPL account to a Permanent Govt. Employee when there is no balance in EL/HPL account and should be adjusted by later accumulation of HPL.
- To be granted on medical grounds only.
- Max. limit for availment period is (180) days during entire service.
- While sanctioning leave not due left over service should be taken into account.
- Temp. Employees are not eligible.
- If resigned or Voluntarily retired after availing leave, before adjustment of minus balance, salary paid should be recovered. If compulsory retirement due to medical illness and incapacitating from service, then dies no recovery.

6. Commuted Leave

- To be granted on medical certificate.
- Availment limited to (240) days during entire service.
- Twice the no of HPLs debited to HPL account.
- EL + Commuted Leave can be combined with shall not exceed (180) days. (Rule – 15B)
- Commuted leave cannot be granted on private affair.

7. Extra Ordinary Leave

- May be granted to a Permanent Govt. Employee in Spl. circumstances.
- EOL can be granted when no other leave admissible to him but it can also be granted other leave being admissible . (Rule – 16(ii) and 19)
- On request by the Govt. Servant in writing.

- For Temp. Govt. Servants EOL shall be not exceed (3) months.
- If completed 3 years of service (6) months on medical grounds.
- For under going Leprosy treatment – 18 months.
- For treatment of cancer and mental illness – (12) months. For prosecuting higher studies in Public interest after completion of (3)years of service –(24) months.**(Rule 23(a)).**
- EOL above (36) months is non-qualifying service for pension.
- EOL on medical grounds counts for pension.
(Rule 21 of AP Revised Pension Rules-1980)

As per G.O.Ms.No:155: Fin (FR - i) Dept.,Dt:4-5-2010

- Ex-Gratia Allowance to Government Employees on EOL for treatment for Leprosy/TB/Cancer mental Illness /Heart Deceases/Kidney failure

- **(Non Gazetted Officers)**

Pay not exceeding Rs 11,860/- an ex-gratia allowance equal to half of his Pay subject to a Min of Rs 5770/- and Max of Rs 7490/- per month. Whose drawing pay in R.P.S.2010.

Class IV Employees

- Ex-gratia allowance equal to half of his pay subject to a Min of Rs 4295/- and Max of Rs 6430/- per month. (whose drawing pay in revised pay scales 2010)
- HPL Encashment at the time of Retirement as per GO Ms No.154/Fin FR I Dept(Dt 4.05.2010)

F O R M U L A

- (c) Cash payment of Half pay leave component =HPL Pay admissible on date of Retirement +DA admissible on the dt.30XNo of days of HPL at credit subject to the total of EL and HPL at credit not exceeding 300 days.

8.Special Disability Leave (Rule – 83)

- Govt. is competent to sanction leave.
- The leave in no case shall not exceed (24) months in the entire services
- For Gazetted Officers certificate by Medical Boards and in the case of NGOs Civil Surgeon is necessary.
- For 1st 180 days full pay is given and for the remaining period half pay.
- It may be granted more than once.
- It may be granted to sustain injuries and road accidents while proceeding on official duty from office to another office or Court or a work spot on the field. But not road accident while going to office from residence and vice versa.**(G.O.Ms.No.133 F & P Dt.10.6.1981)**
- Leave shall not debited against the leave account.

9. Hospital Leave

(FR 101 (b))

- Temporary Govt. servants are not eligible.
- All employees specified in SR 2 under FR 101 (b) are eligible for hospital leave (Risk born duties).
- The employee will drawn half pay leave salary.
- Should not exceed (6) moths in every 3 years of service.

10. Study Leave

(FR - 84)

- Leave is granted by Govt. only.
- Not to be granted to NGOs.
- For the study of Scientific, Technical and similar programmes, it should serve public interest.
(2) years in the entire service.
- Leave shall not debited against the leave account.
- The employee will drawn half pay leave salary.

11. Maternity Leave

(FR - 101 (a))

- Admissible to married female Govt. Servants less than (2) living children for a period not exceeding 180 days for each confinement.

(G.O.Ms.No.152 Fin (FR I)Dept Dt.4.5.2010.)

- In case of miscarriage - (6) weeks
- The leave application should be supported by medical certificate.
- This leave can be combined with any kind of leave with support of medical certificate.
- HOD is competent to grant leave.
- If the leave falls during vacation, the leave and vacation put together should not exceed (180) days.

(G.O.No.152 Fin (FR_I) Dt.4.5.2010)

Maternity Leave to Contract/Outsourcing Employees

- (180) days paid maternity paid leave sanctioned to Contract/Outsourcing Women employees for the 1st two deliveries w.e.f. 1.4.2019.

(G.O.Ms.No.17 Fin.(HR.I – Plg & Policy Dept, Dt.31.1.2019).

- Leave shall not debited against the leave account.

12. Child Care leave

(G.O.Ms.No.132 Fin HR-IV-FR Dept., Dt.6.7.2016)

- 2 months (3) spells below 18 Years
(Disable children up to 22 Years) can be sanctioned.

13. Perternity Leave

- Married male Govt. Servants are eligible with less than two living children.
(G.O.Ms.No.231, Fin (FR.I) Dept., Dt.16.9.2005)
- Can be availed (15) days at the time of delivery or after six months from the date of delivery.
- Leave sanctioning authority is the competent authority.

14. Leave for Employment in Abroad

- Permanent Govt. Servant who desires to work at abroad is eligible for (5) years EOL with prior permission of Govt. on employment proof.
- If not joined after completion of leave that can be treated as cease the employment. (G.O.Ms.No.756 Fin (FR I) Dept., Dt.7.8.20)
- There should be no disciplinary proceedings and there should be no dues to Govt.

**GOVERNMENT OF ANDHRA PRADESH
ABSTRACT**

PUBLIC SERVICES - STATE SERVICES - Andhra Pradesh Collegiate
Education Services Special Rules - Issued.

HIGHER EDUCATION (CE.I-1) DEPARTMENT

G.O.Ms.No. 47

Dated: 14.05.2007.

Read the following:-

1. From One Man Commission (SPF Services) General Administration Department, Lr. No. 380/OMC/(SPF.Ser)/90-1, dt:20.09.1990.
2. From the Director of Collegiate Education, A.P., Hyderabad, D.O.Lr. No. 1650/Ser.I-1/2000, dated: 26.10.2002.
3. From the Secretary (I/C), A.P. College Service Commission, Hyderabad Lr. No. 428/RR/2007, dated: 0,05.2007.

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ORDER: -

The following notification shall be published in the Andhra Pradesh Gazette:

NOTIFICATION

In exercise of the powers conferred by the proviso to Article 309 of the Constitution of India and of all other powers hereunto enabling the Governor or Andhra Pradesh Collegiate Education Service in supercession of the Special and Adhoc Rules issued in the following G.Os from time to time, so far as they relate to the posts included in these Special Rules:

1. G.O.Ms.No. 259, G.A. (Rules) Department, dt:9.2.1962
2. G.O.Ms.No.258, Education dt:20,1.1971
3. G.O.Ms.No. 531, Education, dt:7.4.1975
4. G.O.Ms.No. 1196, Education, dt:27.12.1977
5. G.O.Ms.No.423, Education, dt:19.4.1979
6. G.O.Ms.No.843, Education, dt:19.9.1979
7. G.O.Ms.No.939, Education, dt:22.10.1979
8. G.O.Ms.No.399, Education, dt:21.5.1980
9. G.O.Ms.No.77, Education, dt:28.1.1981
10. G.O.Ms.No.1259, Education, dt:6.11.1981
11. G.O.Ms.No.491, Education, dt:16.11.1984
12. G.O.Ms.No.50, Education, dt:26.1.1986
13. G.O.Ms.No.158, Education, dt:10.6.1987
14. G.O.Ms.No.340, Education, dt:10.6.1987
15. G.O.Ms.No.131, Education, dt:29.5.1990
16. G.O.Ms.No.378, Education, dt:21.11.1991
17. G.O.Ms.No.37, Education, dt:5.2.1994

(P.T.0)

A.P.COLLEGIATE EDUCATION SERVICE RULES

1. Short Title

- i) These Rules may be called the Andhra Pradesh Collegiate Education Service Rules
- ii) they shall not be applicable to the teaching and non-teaching staff of Private Aided Colleges taken over by Government after 1982. In respect of teaching and non-teaching staff of Private Aided Colleges taken over by Government after 1982, separate rules shall be issued in accordance with the provisions of the Andhra Pradesh Education Act, 1982.

2. CONSTITUTION

The service shall consist of the following categories of posts.

Class A:

- | | |
|-------------|--|
| Category 1. | Director |
| Category 2. | Joint Director (H.0)/Regional Joint Director |

Class B:

- | | |
|-------------|--------------------------------------|
| Category 1. | Principal, Government Degree College |
| Category 2. | Lecturer, Government Degree College |

Class C:

- | | |
|-------------|--|
| Category 1. | Principal, Government Oriental College |
| Category 2. | Lecturer, Government Oriental College |

Class D:

- | | |
|-------------|--|
| Category 1. | |
|-------------|--|

Class E:

- | | |
|-------------|-----------|
| Category 1. | Librarian |
|-------------|-----------|

Class F:

- | | |
|-------------|------------------------|
| Category 1. | Physical Director |
| Category 2. | |
| Category 3. | Deputy Director |
| Category 4. | Assistant Director |
| | Chief Auditor |
| | Administrative Officer |

Note: The Joint Director (H.0) promoted from the category of Principal will be inter-changeable with that of Regional Joint Director but a Joint Director (H.0) promoted from the category of Deputy Director will not be so inter-changeable.

3. Method of appointment and appointing authority:

Subject to the other provisions in these rules, the method of appointment and appointing authority for these several classes and categories of posts shall be as follows:

<u>Class & Category</u> (1)	<u>Method of Appointment</u> (2)	<u>Appointing Authority</u> (3)
<u>CLASS - A</u>		
1. Director	By promotion from Category 2 of Class A	Government
2. Joint Director (Head Office)	i) By promotion from Category 1 of Class B OR ii) By promotion from Category 1 of Class F	Government
Regional Joint Director	i) By promotion from Category 1 of Class B	Government
<u>Class - B</u>		
1. Principal, Government Degree College	i) By promotion from category 2 of Class B	Commissioner / Director of Collegiate Education.
2. Lecturer, Government College	i) Direct Recruitment ii) By recruitment by transfer from Junior Lecturer in the related subject in the Department of Intermediate Education.	Commissioner / Director of Collegiate Education. Commissioner / Director of Collegiate Education.
<u>Class - C</u>		
1. Principal, Government Oriental College	By promotion from Category 2 of Class C	Commissioner / Director of Collegiate Education.
2. Lecturer, Govt. Oriental College	i) By Direct Recruitment ii) By recruitment by transfer from Junior Lecturers in Sanskrit working in the Department of Intermediate Education	Commissioner / Director of Collegiate Education. Commissioner / Director of Collegiate Education.
<u>Class-D</u>		
1. Librarian	i) By Direct Recruitment ii) Recruitment by transfer from Graduate Librarian working in the Department of Intermediate Education	Commissioner / Director of Collegiate Education. Commissioner / Director of Collegiate Education.

<p>Class E</p> <p>1. Physical Director</p>	<p>i) By Direct Recruitment</p> <p>ii) Recruitment by transfer from Physical Director working in the Department of Intermediate Education</p>	<p>Commissioner / Director of Collegiate Education.</p> <p>Commissioner / Director of Collegiate Education.</p>
<p>Class - F</p> <p>1. Deputy Director</p> <p>2. Assistant Director</p> <p>3. Chief Auditor</p> <p>4. Administrative Officer</p>	<p>By promotion / transfer of Assistant Directors and Chief Auditors (Gazetted) working in the O/o in the Office of the Commissioner / Director of Collegiate Education and Administrative Officers in the muffsils.</p> <p>By recruitment by transfer from Superintendents and Auditors in the Office of the Commissioner / Director of Collegiate Education and Superintendents and Auditors in the offices of the Regional Joint Directors of Collegiate Education.</p> <p>By recruitment by transfer from Superintendents and Auditors in the Office of the Commissioner / Director of Collegiate Education.</p> <p>By recruitment by transfer from Superintendents / Auditors working in the Office of the Commissioner / Director of Collegiate Education and Superintendent working in the Offices of the Regional Director of Collegiate Education I Government Degree Colleges.</p>	<p>Commissioner / Director of Collegiate Education.</p> <p>Commissioner / Director of Collegiate Education.</p> <p>Commissioner / Director of Collegiate Education.</p> <p>Commissioner I Director of Collegiate Education.</p>

Note:

1. Promotion to the Post of Joint Directors in the Office of the Commissioner/ Director of Collegiate Education, Andhra Pradesh, Hyderabad shall be made from the cadre of Principals of Government Degree Colleges and Deputy Directors working in the Office of the Commissioner/ Director of Collegiate Education, Andhra Pradesh, Hyderabad, in the ratio of 1 : 1.

2. The post of Deputy Director in the O/o the CCE/DCE shall be filled up by promotion/transfer of Asst. Directors and Chief Auditor (Gazetted) working in the O/o the CCE/DCE and Administrative Officers in the ratio of 3 : 7. In a unit of (10) vacancies, the **1st**, **4th** and 7th vacancies shall be filled up from a combined cadre of Assistant Directors and Chief Auditor (G), while the remaining vacancies shall be filled up with Administrative Officers.
3. The post of Administrative Officer shall be filled up by recruitment by transfer of Superintendents and Auditors in the office of the Commissioner / Director of Collegiate Education and Superintendents working in the Offices of the Regional Joint Directors of Collegiate Education / Government Degree College and in a unit of 3 vacancies, the 2nd shall be filled by the Superintendents / Auditors working in the office of the Commissioner / Director of Collegiate Education and the 1st and 3rd vacancies shall be filled in by the Superintendents working in the offices of Regional Joint Directors of Collegiate Education / Government Degree Colleges.
4. The persons working as Assistant Lecturers, Tutors and Demonstrators and junior Lecturers who were allowed the Pay Scale of Rs. 700 -1600 of Lecturers in the Revised Pay Scales of 1976, by virtue of the orders issued in G.O.Ms.No. 1072, Education dt.26th November, 1976 as amended in G.O.Ms.No. 719, Education, dt.03.07.1978 read with G.O.Ms.No. 423, Education, / G.O.Ms.No. 37, dt. 19. 04. 1979 shall be deemed to have become Lecturers w.e.f. 01.04.1976 or on completion of the prescribed period of service, as the case may be.
5. The posts of Lecturer in Category 2 of Class B, in a particular subject or language in a Zone, shall be regarded as constituting one unit and out of every 4 vacancies in such unit, 2nd vacancy shall be filled by recruitment by transfer from among Junior Lecturers possessing the requisite qualification.
6. The posts of Lecturers in the subjects under restructured courses like Computer Sciences, Computer Applications, Biotechnology, Genetics, Tourism and Travel Management, Medical Lab Technician, Dairying etc., and in any other subject where no Junior Lecturer in the same subjects is available in Government Junior College, such posts shall be filled by direct recruitment only.
7. The persons working as Assistant Lecturers in Sanskrit and Junior Lecturers in Sanskrit who were allowed the Pay Scales of Rs. 700 -1600 of Lecturers in the Revised Pay Scales of 1976, by virtue of the orders issued in G.O.Ms.No. 1072, Education, dt.26th November, 1976 as amended in G.O.Ms.No. 719, Education, dt. 03.07.1978 read with G.O.Ms.No. 23, Edn., dt.19.04.1979 shall be deemed to have become Lecturers w.e.f. 01.04.1976 or on completion of the prescribed period of service, as the case may be.
8. The posts of Lecturers in Category 2 of class C, in a particular subject or language in a Zone, shall be regarded as constituting one unit and out of every 4 vacancies in such unit, **2nd** vacancy shall be filled up by direct recruitment and 1st, 3rd and 4th vacancies shall be filled by recruitment by transfer from among Junior Lecturers who acquired NET / SLET. If any vacancy is unfilled due to non-availability of suitable Junior Lecturer with NET/ SLET qualification, such vacancy shall be filled up by direct recruitment.
9. In making appointments to the posts of Librarians, out of 4 vacancies, 2nd vacancy shall be filled by direct recruitment and the 1st, 3rd and 4th vacancies shall be filled by recruitment by transfer from the Graduate Librarian working in Government Junior Colleges in Intermediate Education Department. If any vacancy is unfilled due to non-availability of suitable Graduate Librarian with prescribed qualifications, such vacancy shall be filled up by direct recruitment.

10. In making appointments to the posts of Physical Directors, out of 4 vacancies, 2' vacancy shall be filled up by direct recruitment and the 1st, 2nd and 4th vacancies by recruitment by transfer from among the Physical Director working in Government Junior Colleges in Intermediate Education Department. If any vacancy is unfilled due to non-availability of suitable Physical Director with prescribed qualifications, such vacancy shall be filled up by direct recruitment.

4. Conditions of Appointment

- (i) Promotion to every post in the service shall be made on the grounds of seniority-cum-merit.
- (ii) In respect of teaching and non-teaching staff of private aided colleges taken over by the Government prior to 27.01.1982, the following procedure will be followed for absorption and seniority in Government.
- la) In respect of teaching staff other than Principal and non-teaching staff, 50% weightage will be given for the past aided service rendered under the private management.
- b) In respect of Principals, the aided service rendered by them as Lecturers will be given 50% weightage for absorption and seniority in the cadre of Principals only if he/she has completed 15 years of aided service as Lecturer on the date of absorption in to Government Service. In case he/she has not completed 15 years of service, his/her absorption and seniority as Principal in Government service will be counted from the date he completes 15 years of total service in both aided and Government.

5. Reservation of Appointments

- (a) The Rule of Special Representation in General Rule 22 shall apply to all the appointments to be made by Direct Recruitment to the posts in this service.
- (b) In the matter of Direct Recruitment to any post in this service women shall be selected to an extent of at least 33 1/3% of the posts in each category of Open Competition, Backward Classes, Scheduled Castes, Scheduled Tribes and Physically Handicapped quota provided.

6. Age:

No person shall be eligible for appointment by direct recruitment to any post in the service if he has completed 33 years of age on the 1st day of July of the year in which notification for the selection is made (as per G.O.Ms.No. 336, GA (Ser.A) Dept., dt.30.7.2002. Relaxation of age in respect of SC/ST/BCs shall be provided as per Government rules prescribed in the Andhra Pradesh State and Subordinate Service Rules.

7. Minimum Service for promotion:

No member of the service shall be eligible for promotion to the next higher category of post or appointment by transfer unless he has put in 3 years of service in the category from which promotion or appointment by transfer is made.

8 Qualifications.

No person shall be eligible for appointment to the category of post in the class specified in column (1) of the Annexure to these rules by the method specified in column (2) unless he possesses the qualifications specified in the corresponding entry in column 3 thereof.

9 Probation.

- (a) Every person appointed by direct recruitment to any post in the service shall from the date on which he commences probation, be on probation for a period of 2 years on duty within a continuous period of 3 years.
- (b) Every person appointed by transfer or by promotion shall, from the date on which he commences probation, be on probation for a total period of one year on duty within a continuous period of 2 years.
- (c) The suspension, termination or extension of probation of a probationer shall be governed by the provisions of Rule 17 of A.P. State Et Subordinate Service Rules, 1996.

10 Tests:

A member of service shall pass the following Test / Tests for the purpose of promotion or for appointment by transfer or completion of probation as the case may be.

TABLE

Member of service (1)	Tests (2)	Purpose (3)
i) Lecturer in Government Degree College	Accounts Test for Executive Officers	For promotion as Principal of Government Degree College.
ii) Lecturer in Government Degree College appointed by Recruitment or Recruitment by transfer from category of Junior Lecturer in Government Junior College.	i) Special Language Test for Officers in Education Department (Higher Standard in Telugu)	For completion of probation.
iii) Lecturer in Government Oriental Colleges	Accounts Test for Executive Officers	For promotion as Principal of Government Oriental Degree College
iv) Lecturer in Government Oriental Colleges appointed by Direct Recruitment or recruitment by transfer from the category of Junior Lecturers in Sanskrit in Government Junior College.	i) Special Language Test for Officers in Education Department (Higher Standard in Telugu)	For completion of probation

v) Assistant Director! Chief Auditor / Administrative Officer.	Accounts Subordinate Part I and II	Test for Officers	For promotion as Deputy Director
vi) Superintendent Auditor	Accounts Subordinate Part I and II	Test for Officers	For appointment by transfer as Assistant Director / Chief Auditor / Administrative Officer.

Explanations:

- 1) In the cases of persons appointed by direct recruitment they shall pass the test prescribed within the period of probation and in case of persons for appointment by promotion / transfer, the passing of tests is prerequisite.
- 2) A person who has studied and passed Telugu as a subject either as second language or as a group subject at Intermediate Level shall be deemed to have been exempted from passing the Special Language Test for Officers in Education Department (Higher Standard in Telugu)

11. Unit of appointment:

For the purposes of recruitment, appointment, seniority, promotion, transfer and appointment as a full member, the units of appointment for the posts indicated in column (1) of the table below shall be a zone as specified in Column (2) thereof:

12. Training.

Every persons promoted from Category- 2 of Class- B to Category 1 of Class B and from category 2 of Class C to Category 1 of Class C shall undergo administrative training that may be prescribed by the Government.

ANNEXURE
(See Rule 8)

Class and Category of post	Method of Appointment	Educational Qualification
(1)	(2)	(3)
Class A Category 2 Joint Director/	Regional Joint Director By promotion	3 years of service in the cadre of Principal of Government Degree College / Deputy Director
Class B Category 1 Principal, Government Degree College	By promotion	<p>i) Must possess Master's Degree with a minimum of 55% of marks or its equivalent degree or grade of B in the 7 points scale with letter grades 0, A, B, C, D, E & F, obtained from the Universities recognized in India.</p> <p>ii) Must possess Ph.D or equivalent qualification</p> <p>iii) An experience of of teaching as a Lecturer in Government Degree College.</p> <p>Note:</p> <p>(a) Persons who were appointed as Lecturers on or before 01.01.86 are exempted from possessing the qualification at item (ii) above.</p> <p>(b) They are also exempted from possessing minimum of 55% of marks in Masters Degree . However, the percentage of marks should not be less than 50% marks in the relevant subject.</p>
Class B Category 2 Lecturer, Government Degree College	i) By Direct Recruitment	<p>i) Good academic record with a minimum of 55% marks or an equivalent grade of B in the 7 point scale with letter grades 0, A, B, C, D, E & F at the master's Degree level, in the relevant subject, obtained from the Universities recognized in India.</p> <p>ii) Should have passed National Eligibility Test (NET) for Lecturers conducted by UGC, CSIR, or similar tests accredited by the UGC or SLET conducted by APPSC.</p>

	<p>ii) Recruitment by transfer from Junior Lecturers in the relevant subject working in Government Junior College</p>	<p>i) Good academic record with a minimum of 55% marks or an equivalent grade of B in the 7 point scale with letter grades 0, A, B, C, D, E Et F at the Master's Degree level, obtained from the Universities recognized in India.</p> <p>ii) Should have passed National Eligibility Test (NET) for Lecturers conducted by UGC, CSIR, or similar tests accredited by the UGC or SLET conducted by APPSC.</p>
<p>Class C Category 1 Principal, Government Oriental College</p>	<p>By promotion</p>	<p>i) Must possess a Master's Degree with 55% and above or its equivalent degree or grade of B in the 7 point scale with letter grades 0, A,B,C,D,E Et F, obtained from the Universities recognized in India.</p> <p>ii) Must possess Ph.D or equivalent qualification.</p> <p>iii) An experience of 15years of teaching as a Lecturer in Government Oriental College.</p> <p>Note:</p> <p>(a) Persons who were appointed as Lecturers on or before 01.01.86 are exempted from possessing the qualification at item (ii) above.</p> <p>(b) They are also exempted from possessing minimum of 55% of marks in Masters Degree. However, the percentage of marks should not be less than 50% marks in the relevant subject.</p>
<p>Class C Category 2 Lecturer, Government Oriental College</p>	<p>i) Direct Recruitment</p>	<p>i) Good academic record with 55% and above marks or an equivalent grade of B in the 7 point scale with letter grades 0, A, B, C, D, E Et F at the Master's Degree level, in the relevant subject, obtained from the Universities recognized in India.</p> <p>ii) They should have passed National Eligibility Test (NET) for Lecturers conducted by UGC,</p>

<p>ii) Should have passed National Eligibility Test (NET) for lecturers conducted by UGC, CSIR, or similar tests accredited by APPSC.</p>	<p>ii) Recruitment by transfer from Junior Lecturer in the subject working in Government Junior College.</p> <p>i) Direct Recruitment</p>	<p>CSIR, or similar tests accredited by the UGC or SLET conducted by APPSC.</p> <p>i) Good academic record with a minimum of 55% marks or an equivalent grade of B in the 7 point scale with letter grades 0, A, B, C, D, E Et F at the Mater's Degree Level, in the relevant subject, obtained from the Universities recognized in India.</p> <p>(NET) for lecturers conducted by the UGC or SLET conducted by</p> <p>i) Good academic record with a Master's Degree in Library Science with 55% and above marks or an equivalent</p>
<p>Class-D Category Librarian</p>	<p>i) Recruitment by transfer</p>	<p>grade of B in the 7 point scale with letter grades 0, A, B, C, D, E Et F or equivalent Degree, obtained from the Universities recognized in India.</p> <p>ii) Should have passed National Eligibility Test (NET) conducted by UGC / CSIR, or similar tests accredited by the UGC or SLET conducted by APPSC.</p> <p>i) Good academic record in Master or Library Science with 55% and above marks or an equivalent grade of B in the 7 point scale with letter grades, 0, A, B. C, D, E Et F or an equivalent degree from an Indian University.</p> <p>ii) Should have passed National Eligibility Test (NET) conducted by UGC / CSIR, or similar tests accredited by the UGC or SLET conducted by APPSC.</p>

Category 3 Chief Auditor	By recruitment transfer	by Must possess a Bachelor Degree in Arts or Science or Commerce of any University in India established or incorporated by or under a State Act, Central Act, Provincial Act or an Institution recognized by the UGC or any other equivalent qualification Experience for a period of 3 years as Superintendent / Auditor in the Office of the Commissioner of Collegiate Education Must have 3 years of experience as Auditor in the Collegiate Education Department
Category 4 Administrative Officer	By recruitment transfer	by Must possess a Bachelor Degree in Arts or Science or Commerce of any University in India established or incorporated by or under a State Act, Central Act, Provincial Act or an Institution recognized by the UGC or any other equivalent qualification Experience for a period of 3 years as Superintendent / Auditor in the Office of the Commissioner of Collegiate Education.

NOTE:

- 1) The minimum qualification for the post of Lecturer in the newly started subjects under restructured courses in Government Degree Colleges shall be as prescribed by the Commissioner of Collegiate Education from time to time in consultation with the Universities concerned.
- 2) A relaxation of 5% marks may be provided, (from 55% to 50% of the marks) at the Master's level for the SC/ST category.
- 3) A relaxation of 5% marks may be provided (from 55% to 50% of marks) to the Ph.D degree holders who have passed their Master Degree Prior to 19.09.1991.
- 4) NET/SLET shall remain the compulsory requirement for appointment as Lecturer. However, the candidates who have M.Phil degree in the concerned subject are exempted from passing NET/SLET for U.G. level teaching and those who have Ph.D Degree in the concerned subject are exempted from passing NET/ SLET for both P. G. and U. G. level teaching.

- 5) B in the 7 point scale which is given hereunder with letter grades 0,A,B,C,D,E Et F shall be regarded as equivalent of 55% wherever the grading system is followed:

<u>SEVEN POINT SCALE</u>		
GRADE	GRADE POINT	% EQUIVALENT
0 = Outstanding	5.50 to 6.00	75-100
A = Very Good	4.50 to 5.49	65-74
B = Good	3.50 to 4.49	55-64
C = Average	2.50 to 3.49	45-54
0 = Below Average	1.50 to 2.49	35-44
E = Poor	0.50 to 1.49	25-34
F = Fail	0.00to 0,49	00-24

(BY ORDER AND IN THE NAME OF THE GOVERNOR OF ANDHRA PRADESH)

ASUTOSH MISRHA
PRINCIPAL SECRETARY TO GOVERNMENT

To

The Commissioner of Collegiate Education, A.P., Hyderabad,
The Director of Printing Press, Chanchalguda, Hyderabad
for publication of the notification in the A.P. Gazette and
send 500 copies to the Govt.

The Commissioner of Intermediate Education, A.P., Hyderabad
The Commissioner of School Education, A.P., Hyderabad
The Secretary, A.P. Public Service Commission, Hyderabad,
The Accountant General, A.P., Hyderabad
The Director of Treasuries & Accounts, A.P., Hyderabad
The Pay & Accounts Officer, Hyderabad
The General Administration (Ser) Department
The Law Deptt.,
P.S to Special Secretary to Chief Minister
P.S. to Minister (Higher Education)
P.S. to Principal Secretary (Higher Education)
SF/SC

//FORWARDED BY ORDER//

Sd/- X X X
SECTION OFFICER

== oOo ==

PROCEEDINGS OF THE COMMISSIONER OF COLLEGIATE EDUCATION
ANDHRA PRADESH :: VIJAYAWADA.

Present : Dr.Pola Bhaskar, I.A.S.,

Re.No.10/OP.I/2019-1

Dated: 02.08.2021.

Sub:- Collegiate Education - Engaging Contract Faculty by renewal in Government Degree Colleges for the academic year 2021-22 - Orders - Issued.

Read:- 1) G.O.Ms.No.142, Higher Education (HE) Department, dt. 09.10.2000.
2) G.O.Rt.No.94, Higher Education (CE) Department, dated 15.07.2019.
3) G.O.Rt.No.187, Higher Education (CE) Department, dated 18.11.2019.
4) G.O.Rt.No.148, Higher Education (CE.A1) Dept., dated 28.09.2020
5) G.O.Rt.No.100, Higher Education (CE.A1) Department, dt.23.07.2021.

--oOo--

In the reference 1st read above, Government have issued orders for making contract arrangement in the vacant posts of Lecturers in Government Degree Colleges during the academic year 2000-2001. Since then, the vacant posts of Lecturer in Government Degree Colleges are being filled with Contract faculty after obtaining Government orders from time to time.

In the reference 5th read above, the Government have accorded permission to the for renewal of services of 705 Contract Lecturers who worked in the preceding year i.e., 2020-21 in Government Degree Colleges for a further period of 12 months by giving (10) days break for the academic year i.e., 2021-22 from June, 2021.

In pursuance of the orders issued by the Government in the reference 5th read above, the Commissioner of Collegiate Education, A.P., Vijayawada hereby accords permission to the Regional Joint Directors of Collegiate Education/Principals of Identified Government Degree Colleges/Principals of all Government Degree Colleges in the State to renew the services of the 705 Contract Lecturers in Government Degree Colleges who were working as on 31.03.2021 for the academic year 2021-22 duly entering into a fresh contract from June, 2021, subject to condition that the contract agreement period should not be exceeded 12 months with (10) days break from 11.05.2022 to 20.05.2022 (or) till the posts are filled on regular basis whichever is earlier or until further orders from the Special Commissioner of Collegiate Education, A.P., Vijayawada by duly following the guidelines given in Annexure-I.

Further, the Regional Joint Directors of Collegiate Education/Principals of Identified Government Degree Colleges and Principals of Government Degree Colleges are requested to engage the services of 684 Contract Lecturers by way of renewal for the academic year 2021-22 in their respective zone basing on the following priorities.

All renewals must be strictly made on need based criteria taking into consideration of workload/student strength. The Principals of Identified Government Degree Colleges concerned are held responsible in scrupulously follow the procedure and guidelines in renewal of contract lecturers.

Allotment of posts

Zone-I	Zone-II	Zone-III	Zone-IV	Total
149	168	93	295	705

The following is the proposed action plan for engaging the services of Contract Lecturers by renewal in Government Degree Colleges for the academic year 2021-22.

1. All the Principals of Government Degree Colleges, Principals of Identified Government Degree Colleges and all the Regional Joint Directors of Collegiate Education in the State are permitted to engage the services of Contract Lecturers who worked in the last academic year by renewal in Government Degree Colleges for the academic year 2021-22.
2. The Regional Joint Directors concerned are directed to frame timelines i.e., publishing in leading news papers by publication of dates for receiving applications, date of counseling etc., for the renewal of the Contract Lecturers for the academic year 2021-22. They are further informed that before renewing all the Contract Lecturers, performance appraisal reports which were submitted by the Contract Faculty shall be scrutinized by the District Selection Committee.

The District Selection Committees may be constituted for renewal of contract arrangement with the following members:

- i) Joint Collector (Development) - Chairman
- ii) Principal of Identified College --- Convener
- iii) Principal of GDC concerned --- Member

Further, the contract lecturers who could not be renewed by the District Selection Committee shall be renewed by the respective RJDCEs.

The entire process shall be completed within 10 days from the date of receipt of these orders.


The guidelines (Annexure-I) and agreement (Annexure-II) are enclosed to these Proceedings for engaging Contract Lecturers by renewal in Government Degree Colleges for 2021-22.

The Regional Joint Directors of Collegiate Education are requested to furnish the number of Contract faculty renewed and report compliance.

Sd/- Dr.POLA BHASKAR,
COMMISSIONER OF COLLEGIATE EDUCATION

To
The Regional Joint Directors of Collegiate Education,
Rajahmundry, Guntur and Kadapa.
The Principals of Identified Government Degree Colleges in the State.
The Principals of all the Government Degree Colleges in the State.
Copy forwarded to the Additional Joint Collector of the Districts concerned.
Copy submitted to the Spl. Chief Secretary to Government, Higher Education
Department for favor of information.
Copy to the Superintendents of Zone-I, II, III & IV.
Copy to the Officers concerned.
Spare-2.

//True copy attested//


JOINT DIRECTOR OF COLLEGIATE EDUCATION



ANNEXURE-I

Renewal of Contract Lecturers 2021-22

GUIDELINES

(A) The RJDCEs/Principals of Identified Government Degree Colleges / Principals of the Government Degree Colleges in the State shall fill in the clear vacant sanctioned posts.

(B) The Principals shall renew only those Contract Lecturers, who were working as on 31.03.2021 and applied for clear vacancy in the institution for current academic year 2021-22 without interview, by entering into a fresh agreement subject to the satisfactory performance of Contract Lecturers during the year 2020-21 as per the existing norms i.e., through the District Committee for renewals.

With regard to past performance of the Contract Lecturers :-

(i) The Principals of Government Degree Colleges should report the adverse remarks if any against the Contract Lecturer during the last academic year itself.

(ii) If the performance of the contract faculty is found not satisfactory or not up to the mark, the Principal of the College shall bring such cases to the notice of the above committee in advance with relevant material which may decide on merits.

(C) The posts, in which Part Time Lecturers are working on Court orders, shall be examined and if the court orders prescribe continuation, they shall not be disturbed. If not, the posts shall be deemed to be vacant due to discontinuation of the part time lecturers on dismissal of Court orders filed by them.

(D) The Principals are informed that no Contract Lecturer should be renewed wherever there is un-economic strength in the subject causing inadequate workload and the same Lecturer may be renewed in the nearby needy College with adequate work load under the jurisdiction of the present committee and such cases should be brought to the notice of the committee concerned.

- (E) In case, the services of any Contract Lecturer cannot be renewed for want of vacancies in the District, their cases may be considered within the zone. As per the Govt. Memo.No.2955/CE.I.1/2011-1, Higher Education (CE.I) Department, dated 07.07.2011, Contract Lecturers from one Zone to another Zone cannot be considered for renewals.
- (F) While renewing the services of an existing Contract Lecturer, it should be reviewed whether he/she recorded at least 40 pass percentage in the concerned paper in the University results during the last academic year and the Principal must certify to this effect. The contract faculties who have registered less than 40 pass percentage should not be renewed. If any Contract lecturer is renewed contrary to the above specification, the Principal of the College will be held responsible and would be liable for disciplinary action.
- (G) Preference should be given to accommodate the women candidates in women colleges. Male contract lecturers should not be posted as far as possible in women colleges. Where there are no women candidates, male contract lecturers may be posted in Women Colleges but they should mandatorily be above 50 years of age.
- (H) Request transfers i.e., for renewal in other colleges may be considered only in respect of spouse cases, Women Contract faculty and disabled categories keeping in view of the pandemic situation Covid-19.
- (I) The entire process should be monitored by the Committee of Additional Joint Collector, RJDCE, Principals of ID College and Principals of Government Degree Colleges concerned.
- (J) If their performance falls short of the established bench marks i.e., basing on the students feedback API scores of each quarter, their service relationship shall be extinguished.

Sd/- Dr. POLA BHASKAR,
COMMISSIONER OF COLLEGIATE EDUCATION

//True copy attested//


JOINT DIRECTOR OF COLLEGIATE EDUCATION



ANNEXURE-II

Agreement for Contractual Services for the year 2021-22

An agreement made on ----- day of ----- between College Planning and Development Council (CPDC) of ----- College, represented by President (First part) and ----- (Second Part).

NOW, THEREFORE THIS AGREEMENT WITNESS AS FOLLOWS:

1. That the party to the second part agrees to perform the teaching work in accordance with the curriculum of the University for the course from (date of permission) ----- to ----- or the last day of instruction of University concerned whichever is earlier and that the party to the second part shall carry out further instructions given to him by the College Planning and Development Council (CPDC) from time to time in the discharge of his/her duties as a teacher, mentioned in Para 1 above.
2. That the part to the second part agrees after being informed that he/she is fully aware of the fact that his/her service is being taken not to fill any vacancy either on temporary or permanent basis, that he/she will be paid a consolidated amount per month during the contract period and that his/her contract shall automatically come to an end on expiry of the said period or on report of a regular Lecturer to duty in that subject whichever is earlier. The contract shall not be treated as continuing from the past but as new contractual arrangement for limited duration.
3. That the contract is terminable by the part to first part, i.e., College Planning and Development Council at any time during the said period and the party to the second part in such case is entitled to only prorate amount till such time. In case of termination during the said period for any reasons, the party to the second part is not entitled to question the correctness of the decision of College Planning and Development Council.
4. That the part to the second part is not entitled for any other perks, allowances or any other facility except for the consolidated amount payable monthly mentioned in condition 3 above.

PROCEEDINGS OF THE COMMISSIONER OF COLLEGIATE EDUCATION
ANDHRA PRADESH : VIJAYAWADA

Present : Dr.Pola Bhaskar, I.A.S.,

Rc.No.124/OP.I/2022-3

Dated: 30.01.2022

Copy of:

GOVERNMENT OF ANDHRA PRADESH
ABSTRACT

GOVERNMENT OF ANDHRA PRADESH ABSTRACT Contracting
and Outsourcing of Certain Services in Government Departments -
Enhancement of Remuneration - Orders - Issued.

FINANCE (HR-I - Plg. & Policy) DEPARTMENT

G.O. Ms. No.7

Dated:17.01.2022

Read the following:-

1. G.O.Ms.No.151 Finance (HR.I.Plg & Policy) Department, dated: 08.08.2016.
2. G.O.Ms.No.136 GA(SU.I) Department, dated: 04.11.2019.

ORDER:

The Government, in the reference 1st read above have issued the orders fixing the remuneration for Outsourced Man power by re grouping into 3 categories i.e. Category-I, Category-II & Category-III.

2. Further, the Government in the reference 2nd read above have issued orders for establishing the APCOS (Andhra Pradesh Corporation for Outsourcing Services) for creating a transparent, accountable and sustainable Outsourcing eco system in the Government of Andhra Pradesh.

3. After careful examination of the matter, the Government here by order for enhancing the monthly remuneration to the Outsourced Man power as follows:

S.No.	Category	Remuneration per Month (In Rs.)
	Category-I:	
1	1. Senior Assistant 2. Senior Steno	

	3. Senior Accountant 4. Translator 5. Data Processing Officer	21,500/-
2	Category -II 1. Driver 2. Junior Assistant 3. Junior Steno 4. Typist 5. Telephone Operator 6. Storekeeper 7. Photographer 8. Data Entry Operator 9. Data Processing Assistant 10. Electrician 11. Mechanic 12. Fitter 13. Librarian 14. Lab Assistant 15. Cinema/Film/ Audio visual Operator 16. Supervisor 17. Manager	18,500/-
3	Category -III 1. Office Subordinate 2. Watchman 3. Mali 12,000 4. Kamati 5. Cook 6. Chowkidar 7. Cycle Orderly 8. Lift Operator 9. Lab Attendant 10. Dafedar 11. Jamedar 12. Roneo/Xerox Operator 13. Record Assistant 14. Shroff/Cashier	15,000/-

4. The enhancement of remuneration shall come into force with effect from 1st January 2022 i.e. remuneration payable for the month of January 2022.

5. The above orders shall be applicable only to the Outsourced employees under the purview of APCOS.

6. All the secretariat Departments and all Heads of Departments shall take further necessary action in the matter accordingly.

7. this Order is available in on line and can be accessed at <http://apegazette.cgg.gov.in>.

(BY ORDER AND IN THE NAME OF GOVERNOR OF ANDHRA PRADESH)

Shamshersingh Rawat
Special Chief Secretary to Government

// Forwarded :: By Order //

Sd/- X-X-X
Section Officer

(Copy) Communicated.

The Principals of all Government Degree Colleges and Regional Joint Directors of Collegiate Education in the State are directed to allow the enhanced remuneration in Revised State Pay Scales 2022 to the Outsourced employees working in Government Degree Colleges with effect from 01.01.2022 without any other allowances, as per the Government Orders.

Sd/- **Pola Bhaskar**
Commissioner of Collegiate Education

To
The Principals of
All Government Degree Colleges in the State.
All the Regional Joint Directors of
Collegiate Education in the State.
Copy to all DTOs/STOs concerned.
Copy to Chief Accounts Officer of this Office.
Copy to All Officers and All Sections in the Office.
Spare.2

// True Copy Attested //

S. N. Sankar Reddy
Deputy Director of Collegiate Education



PROCEEDINGS OF THE SPL. COMMISSIONER OF COLLEGIATE EDUCATION
ANDHRA PRADESH :: VIJAYAWADA.

Present : Sri M.M.Nayak, I.A.S.,

Rc.No.121/Ser.II/2016

Dated: 27/11/2020

Sub:- GOVERNMENT DEGREE COLLEGES - Permission to engage Guest Faculty in Government Degree Colleges in the State on hourly basis - Certain instructions - Issued.

- Read:-** 1) G.O.Ms.No.3, Education (CE.I-1) Dept., dated 06.01.2000.
2) G.O.Ms.No.241, Higher Education (CE.I) Department, dated 13.10.2008.
3) G.O.Ms.No.1, Higher Education (UE.II) Dept., dt.10.01.2012.
4) G.O.Ms.No.57, Finance (Budget.I) Dept., dated 07.04.2017.
5) G.O.Rt.No.138, Higher Education Department, dt.21.08.2017.
6) Spl.C.C.E.'s Procs.Rc.No.121/Ser.II/2016, dated 22.11.2017.
7) Spl.C.C.E.'s Procs.Rc.No.121/Ser.II/2016, dated 23.08.2018.
8) G.O.Ms.No.42, Finance (Budget.I) Department, dt.24.04.2019.
9) Spl.C.C.E.'s Procs.Rc.No.121/Ser.II/2016, dated 19.07.2019.

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With reference to subject cited above, for every academic year practise of engaging guest faculty against sanctioned vacancies is in vogue. As colleges have reopened and academic session started, Government Degree Colleges Principals are requesting for engaging guest faculty. Basing on their request and existing procedure being followed since for years, hereby permitted to engage guest faculty in the existing sanctioned vacancies for the academic year 2020-21.

The Government pay the remuneration to the Guest faculty at Rs.200/- per hour not exceeding Rs.14,400/- per month limiting to 72 hours vide Government order in the reference 5th read above.

The Government has also ordered vide G.O.Ms.No.42, Finance (Budget.I) Department, dated 24.04.2019, the payment of remuneration to Guest faculty has to be incurred from the Head of account 2202-03-103-07-300-301.

All the Principals of Government Degree Colleges are directed to engage guest faculty subject to following conditions:

1. All the Principals of the Government Degree Colleges in the State are requested to engage the guest faculty in the respective subjects against sanctioned posts (excluding the Lecturers who are working under Regular, Deputations, on duty, Redeployed, Part Time Lecturers continuing on Court Orders and Contract Faculty etc.).

2. The guest faculty should be engaged against the vacant sanctioned post only.
3. The guest faculty should be engaged if there is a spill over work load of minimum 10 hours per week.
4. The guest faculty shall be engaged for the academic year 2020-21 from 1st Sept., 2020 since the guest faculty were involved in academic activities from September 2020 onwards for online classes, evaluation, LMS work etc.
5. After engaging guest faculty, the information regarding subject wise number of guest faculty has been engaged should be submitted to this office through RJDCE concerned.

In view of the above instructions, the Principals of all Government Degree Colleges in the State are hereby instructed to draw and disburse the honorarium to the guest faculties engaged by them for the academic year 2020-21 under the head of account 2202-03-103-07-300-301. Any deviation in the above instructions, the Principals concerned will be held responsible.

The Director of Treasuries and Accounts, A.P., Amaravathi is hereby requested to communicate these orders to all the District Treasury Officers/Sub Treasury Officers in the State and to instruct to admit the claims presented by the Principals of all Government Degree Colleges by the concerned Treasury Officers all over the State.

M M Nayak
SPL. COMMISSIONER OF COLLEGIATE EDUCATION

To
All the Principals of Government Degree colleges in the State.
Copy to all the Regional Joint directors of Collegiate Education in the State.
Copy forwarded to the Director of Treasuries and Accounts, A.P., Amaravathi.
Copy forwarded to the DTOs/STOs in the State.
Spare-1.

Signed by M M Nayak
Date: 27-11-2020 06:11:47
Reason: Approved

GOVERNMENT OF ANDHRA PRADESH
ABSTRACT

Rules-Special Rules for the Andhra Pradesh Collegiate Education Subordinate Service Rules – Reissued.

HIGHER EDUCATION (H.E.2) DEPARTMENT

G.O.MS.No322

Dated 25th November, 1999.
Read the following:-

- 1) G.O.Ms.No.1535, Education, Dt.5-8-1968.
- 2) G.O.Ms.No.1283, Education, Dt.27-12-1973.
- 3) G.O.Ms.No.1009, Education, Dt.23-10-1974.
- 4) G.O.Ms.No.976, Education, Dt.13-8-1975.
- 5) G.O.Ms.No.1196, Education, Dt.27-12-1987.

ORDER :

The following notification will be published in the Andhra Pradesh Gazette:-

NOTIFICATION

In exercise of the powers conferred by the proviso to article 309 of the Constitution of India and of all other powers hereunto enabling the Governor of Andhra Pradesh hereby makes the following Rules for the Andhra Pradesh Collegiate Education Subordinate Service in supersession of the Rules issued earlier in G.O.Ms.No.1535, Education, dt.5-8-1968, G.O.Ms.No.1283, Education, Dt.27-12-1973, G.O.Ms.No.1009, in G.O.Ms.No.1196, Education, dt.27-12-1987 as amended from time to time.

RULE I

1. SHORT TITLE:

- (1) These rules may be called the Andhra Pradesh Collegiate Education Subordinate Service Rules.

2. CONSTITUTION:

The Service shall consist of the following categories of posts:-

<u>Category</u>		<u>Posts</u>
Category 1	:	Auditor
Category 2	:	Tutor x
Category 3	:	Demonstrator x No
Category 4	:	Assistant physical x future re- Directors in Govt. x cruitment Degree Colleges x (Non –Post x Graduate Holders) x
Category 5	:	Statistical Assistant
Category 6	:	Laboratory Asst.
Category 7	:	Pharmacist
Category 8	:	Compounder
Category 9	:	Electrician
Category 10	:	Sargeant
Category 11	:	Mechanic/Gas Mechanic
Category 12	:	Gas Man
Category 13	:	House Keeper
Category 14	:	Herbarium Keeper/ Museum Keeper

Rule 3: METHOD OF APPOINTMENT AND APPOINTING AUTHORITY:

Subject to other provisions in these rules, the method of appointment and appointing authority for the several categories of posts shall be as specified in the Table below:-

TABLE

Category (1)	Method of appointment (2)	Appointing Authority (3)
Auditor	By transfer from the category of Superintendents in A.P.M.S in the office of Director, Collegiate Education, Offices of Regional Joint Directors and Offices of Government Degree Colleges.	Joint Director of Collegiate Education.
2. Tutor	x x	
3. Demonstrator	x No future recruitment. x	
4. Assistant Physical Director	x x x	
5. Statistical Assistant	(i) By appointment by transfer of senior Assistants in the Andhra Pradesh Ministerial Service, working in the office of Director of Collegiate Education. (ii) If no suitable and qualified candidate is available for appointment by transfer, by transfer on tenure basis of statisticians in the Andhra Pradesh Economic and Statistics Subordinate Service.	Joint Director of Collegiate Education, Office of the Commissioner Collegiate Education, A.P., Hyderabad.
6. Laboratory Assistant	No future recruitment	

(1)	(2)	(3)
7. Pharmacist	By Direct recruitment	Regional Joint Director of Higher Education concerned/
8. Compounder	There will be no future recruitment. As and when the present incumbents vacate the posts, the posts will be converted to that of a pharmacist.	--do--
9. Electrician	By direct recruitment	--do--
10. Sargeant	By direct recruitment	--do--
11. Mechanic/ Gas mechanic	By direct recruitment	--do--
12. Gas Man	By direct recruitment	--do--
13. House keeper	By direct recruitment	--do--
14. Herbarium Keeper/ Museum Keeper	(i) By appointment by transfer of Attenders in the Andhra Pradesh Last Grade Service. (ii) If no qualified Attender is available for appointment by transfer, by direct recruitment.	--do--

Note 1 : In the appointment by transfer of Superintendents to the posts of Auditor (Category-I) in a unit of every 3 vacancies, the first vacancy shall be filled by the Superintendents of the office of the Director of Collegiate Education and the other 2 vacancies by the Superintendents working in the Subordinate Offices of Collegiate Education Department. For this purpose,

combined seniority list of Superintendents in all the Subordinate offices of the Higher Education Department in the State shall be prepared with reference to the dates of commencement of probation of the concerned person in the category of Superintendent.

Note 2 : Only ex-service personnel will be appointed to the post of Sargeant (Category-II) by direct recruitment.

4. Reservation of appointment :

The provisions relating to reservation in respect of SCs/STs/BCs women as indicated in Rule 22 and Rule 22-A of the Andhra Pradesh State and Subordinate Services Rules, 1996 as amended from time to time, shall apply in the matter of direct recruitment to any post in the service.

5. Qualifications:

No person shall be eligible for appointment to the categories specified in column (1) of the Annexure to these rules by the method specified in column (2), unless he possesses the qualifications specified in the corresponding entry in column (3) thereof.

6. Age:

No person shall be eligible for appointment by direct recruitment to all categories, except category 11, if he has completed 28 years of age on the first day of July of the year in which the notification for selection is made. In the case of direct recruitment to category 11 sargeant, the maximum age limit shall be 45 years.

7. Minimum Service :

No member of the service shall be eligible for promotion to the next higher category of post or appointment by transfer unless he has put in 3 years regular service from the date of commencement of his probation in the category from which promotion or appointment by transfer are made.

8. Probation :

(1) Every person appointed by direct recruitment shall be on probation for a period of two years on duty within a continuous period of three years from the date on which one commences probation.

(2) Every person appointed by promotion/transfer shall be on probation for a period of one year on duty within a continuous period of two years from the date on which one commences probation.

9. Unit of Appointment :

For purpose of recruitment, appointment, discharge for want of vacancy, seniority, promotion, transfer and appointment as full member, the Unit of Appointment shall be as specified in the Table below:-

TABLE

Category (1)	Particulars of Posts (2)	Unit of Appointment (3)
Category 1	Auditor	Directorate of Collegiate Education
Category 2	Tutors	Zone
Category 3	Demonstrators	Zone (No future recruitment)
Category 4	(i) Assistant physical Director in Degree	Zone (No future recruitment)
Category 5	Statistical Assistants	Directorate of Collegiate Education
Category 6	Lab – Assistants	District (No future recruitment)
Category 7	Pharmacist	--do--

Category 8	Compounders	--do—
Category 9	Electrician	--do—
Category 10	Sargeant	--do—

(1)	(2)	(3)
-----	-----	-----

Category 11	Mechanic/Gas Mechanic	District
Category 12	Gas Man	--do—
Category 13	House keeper	--do—
Category 14	Herbarium Keeper/ Museum Keeper	--do--

-

A.K.GOYAL
PRINCIPAL SECRETARY TO GOVERNMENT

To
The Commissioner & Director, Collegiate Education, A.P., Hyderabad.
The Commissioner & Director, Intermediate Education, A.P., Hyderabad.
All Joint Directors (Higher Education) in the State.
Copy to:
The Secretary, A.P. Public Service Commission, Hyderabad.
The General Administration (Ser.F) Department.
Higher Education (Mon.Cell) Section.
SF /SC

//Forwarded::By Order//

Section Officer

**ANNEXURE TO ANDHRA PRADESH COLEGIATE EDUCATION
SUBORDINATE SERVICE
(See Rule-5)**

Category (1)	Method of Appointment (2)	Qualification (3)
1. Auditor	By appointment by transfer	Must have passed Accounts Test for Subordinate Officers Part-I
Assistant Physical Director	By direct recruitment	(i) A degree of B.A(or) B.Com, (or) B.Sc., of a University in India established (or) incorporated by or under a Central Act, a State Act, or a provincial Act and any Institution recognized by the UGC or any other qualification equivalent there to; and (ii) A degree or diploma in physical Education of a recognized university (or) a diploma in physical Education issued to graduates by the Government college of physical Education, Hyderabad or diploma in physical Education of Y.M.C.A college of Physical Education, Saidapet.

5. Statistical Assistant	By appointment by transfer	Must possess a Degree in one of the Subjects of Economics, Mathematics, Statistics, Commerce, Applied Economics, Rural Development, Applied Statistics, Applied Mathematics, Econometrics; or Computer Science from a recognized or Institution recognized by the UGC, or any equivalent recognized qualification.
7. Pharmacist	By direct recruitment	Must possess a Diploma in Pharmacy awarded by the Andhra Pradesh State Board of Technical Education; or any recognized equivalent examination.
9. Electrician	By direct recruitment	Must possess an ITI Trade-Certificate in Electrician.
10. Sargeant	By direct recruitment	(a) Must have passed VIII Class examination; and (b) Must be able to read and write Telugu and has a working knowledge of English, Hindi or Urdu.
11. Mechanic/ Gas.Mechanic	By direct recruitment	Must possess an I.T.I Trade Certificate in

		Mechanic, Fitter.
12. Gas Man	By direct recruitment	Must have passed VIII Class examination and must have experience of not less than one year as Fitter in any workshop.
13. House Keeper	By direct recruitment	S.S.C or equivalent qualification with Home Science as subject of study, preference to be given to persons who possess a certificate in First Aid or previous experience as a Matran of a hostel.
14. Herbarium / Keeper/ Museum Keeper	By appointment by transfer of by direct recruitment.	Must have passed VIII Class Examination with English as one of the subjects.

A.K.GOYAL
PRINCIPAL SECRETARY TO GOVERNMENT

//FORWARDED::BY ORDER//

SECTION OFFICER

PROCEEDINGS OF THE COMMISSIONER OF COLLEGIATE EDUCATION
A P: VIJAYAWADA.

Present: Dr.Pola Bhaskar, I.A.S.

Rc.No.10/Ser.I -B/2022-1

Dt:22.06.2022

Sub:-Collegiate Education–Engaging of Contract Lecturers by renewal in Government Degree Colleges for the academic year 2022-23 – Orders – Issued.

- Read:-1) G.O.Ms.No.142, Higher Education (HE) Department, dt. 09.10.2000.
2) G O Rt.No.435 HE Dept Dt. 27-6-2012 (2012-13)
3) CCE's Procs Rc.No.522/OP.1/2022,dt. 27-4-2022.
4) G.O.Rt.No.94, Fin (HR-I-PLG & Policy (CE) Dept, dt 21.04.2022
5) G O Rt No.99 HE Dept Dt.20-6-2022

-000-

In the reference 1st read above, Government have issued orders for making contract arrangement in the vacant posts of Lecturers in Government Degree Colleges during the academic year 2000-01. Since then, the vacant posts of Lecturer in Government Degree Colleges are being filled with Contract Lecturer after obtaining Government orders from time to time.

2. In the reference 2nd read above, orders were issued to renew the services of the Contract Lecturers who worked in the previous year shall be with the involvement of Additional Joint Collector in selection procedure of contract lectures from the academic year 2012-13.

3. In the reference 3rd read above, certain Government Degree Colleges in the state have been notified as Identified Colleges due to Restructuring and Formation of New Districts and authorized such Principals as DDO for the College came into existence in the new Districts.

4. In the reference 5th read above, the Government have issued orders for renewal of services of Contract Lecturers working in Government Degree Colleges in the state for a further period of ten(10) months from 01-6-2022 for the academic year 2022-23 (or) till the posts filled on regular basis whichever is earlier to enable to run the College effectively.

5. In pursuance of the orders issued by the Government in the reference 5th read above, the Commissioner of Collegiate Education, A.P., Vijayawada hereby accords permission to the Regional Joint Directors of Collegiate Education/Principals of Identified Government Degree Colleges/Principals of all Government Degree Colleges in the State to renew the services of the 676 (six hundred and seventy six) Contract Lecturers working in Government Degree Colleges ,who were working as on 31.03.2022 for the academic year 2022-23 duly entering into a fresh contract from June, 2023, subject to condition that the contract agreement period should not be exceeded ten (10) months till the posts are filled on regular basis whichever is earlier or until further orders from the Commissioner of Collegiate Education, A.P., Vijayawada by duly following the guidelines given in Annexure-I.

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6. Further, the Regional Joint Directors of Collegiate Education/Principals of Identified Government Degree Colleges and Principals of Government Degree Colleges are requested to engage the services of 676 Contract Lecturers by way of renewal for the academic year 2022-23 in their respective zone basing on the following priorities.

All renewals must be strictly made on need based criteria taking into consideration of workload/student strength. Further the transfer of Contract Lecturers who have completed the service of five (5) academic years shall be made in accordance with the work-load/students strength. A preference shall also be given to place where all the posts in a particular subject are vacant .The transfer shall be made in the order of preferences as follows :-

- GDCs located in ITDA areas
- GDCs going for NAAC reaccreditation and fresh accreditation during 2022-23
- Autonomous College (Candidates with PhD/NET/SLET only)
- GDCs located interior and remote areas.

Any deviation in renewing the contract lecturers, the Principals of Government Degree Colleges (ID) concerned are held responsible and follow the procedure and guidelines scrupulously in renewal of contract faculties.

Allotment of posts

Zone-I	Zone-II	Zone-III	Zone-IV	Total
147	164	35	330	676

7. The following is the proposed action plan for engaging the services of Contract Lecturer by renewal in Government Degree Colleges for the academic year 2022-23.

1. All the Principals of Government Degree Colleges, Principals of Identified Government Degree Colleges and all the Regional Joint Directors of Collegiate Education in the State are permitted to engage the services of Contract Lecturers who worked in the last academic year by renewal in Government Degree Colleges for the academic year 2022-23.
2. The Regional Joint Directors concerned are directed to frame timelines i.e., publishing in leading news papers by publication of dates for receiving applications, date of counseling etc., for the renewal of the

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Contract Lecturer for the academic year 2022-23. They are further informed that before renewing the Contract Lecturer, performance appraisal reports which were submitted by the Contract Lecturer shall be scrutinized by the District Selection Committee.

8. The District Selection Committees shall be constituted for renewal of contract arrangement with the following members:

- | | | |
|----|------------------------------------|-------------|
| 1) | Collector and District Magistrate | -- Chairman |
| 2) | Principal, Govt Degree College(ID) | -- Convener |
| 3) | Principal of GDC concerned | --- Member |

9. Further, the Contract Lecturer who could not be renewed by the District Selection Committee shall be renewed by the respective Regional Joint Director of Collegiate Education. The entire process shall be completed within 10 days from the date of receipt of these orders.

10. The guidelines (Annexure-I) and agreement (Annexure-II) are enclosed to these Proceedings for engaging Contract Lecturer by renewal in Government Degree Colleges for 2022-23.

11. The Regional Joint Directors of Collegiate Education/Principals of Government Degree College (ID) are requested to furnish the number of Contract Lecturer renewed along with copies of minutes and report compliance.

Sd/- Pola Bhaskar
Commissioner of Collegial Education

Encl: Annexure I & II

To
The Regional Joint Directors of Collegiate Education, Rajahmundry, Guntur and Kadapa.

Copy to the Principals of Government Degree Colleges in the State.
Copy forwarded to the Collector & Dist Magistrate of all the Districts
Copy submitted to the Principal Secretary to Government, Higher Education Department for favor of information.

//True Copy Attested//


Assistant Director of Collegiate Education

Madhure
22/6/22

ANNEXURE-I

Renewal of Contract Lecturers for the academic year 2022-23

GUIDELINES:-

- (A) The Regional Joint Director of Collegiate Education/ Principals of Identified Government Degree Colleges /Principals of the Government Degree Colleges in the State shall fill the clear vacant sanctioned posts.
- (B) The Principals concerned shall renew only those Contract Lecturers, who were working as on 31.03.2022 and applied for clear vacancy in the institution for current academic year 2022-23 without interview, by entering into a fresh agreement subject to the satisfactory performance of Contract Lecturers, during the year 2021-22 as per the existing norms i.e., through the District Committee for renewals.

With regard to past performance of the Contract Lecturers: -


- (i) The Principals of Government Degree Colleges should report the adverse remarks if any against the Contract Lecturers, during the last academic year itself.
- (ii) If the performance of the contract Lecturer is found not satisfactory or not up to the mark, the Principal of the College shall bring such cases to the notice of the above committee in advance with relevant material which may decide on merits.
- (C) The posts, in which Part Time Lecturers are working on Court orders, shall be examined and if the Court Orders prescribe continuation, they shall not be disturbed. If not, the posts shall be deemed to be vacant due to discontinuation of the Part time Lecturers on dismissal of Court orders filed by them.
- (D) The Principals are informed that no Contract Lecturers, should be renewed wherever there is un-economic strength in the subject causing inadequate work-load and the same lecturers, may be renewed in the nearby needy College with adequate work-load under the jurisdiction of the present Committee and such cases should be brought to the notice of the Committee concerned.
- (E) In case, the services of any Contract Lecturer, cannot be renewed for want of vacancies in the district, their cases may be considered within the zone. As per the Govt.Memo.No.2955/CE.I.1/2011-1, HE(CE. I) Department, dt. 07.07.2011, Contract Lecturer from one Zone to another Zone cannot be considered for renewals.
- (F) While renewing the services of an existing Contract Lecturer should be reviewed whether he/she recorded at least 40 pass percentages in the concerned paper in the University results during the last academic year and the Principal must certify to that effect. **The Contract Lecturers who have registered less than 40 pass percentage should not be renewed.** If any Contract Lecturer is renewed contrary to the above specification, the Principal of the College will be held responsible and would be liable for disciplinary action

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- (G) Preference should be given to accommodate the women candidates in women colleges. Male Contract Lecturer should not be posted as far as possible in women colleges. Where there are no women candidates, male contract Lecturer may be posted in Women Colleges but they should mandatorily be above 50 years of age.
- (H) Request transfers i.e., for renewal in other colleges may be considered only in respect of spouse cases, Women Contract Lecturer and disabled categories keeping in view of their academic performance and length of service in the college.
- (I) The entire process should be monitored by the Committee of Collector and Dist Magistrate, Regional Joint Director of Collegiate Education and Principals of ID College and Principals of Government Degree Colleges concerned.
- (J) If their performance falls short of the established bench marks i.e., basing on the students feedback API scores of each quarter, their service renewal ship shall be extinguished.

Sd/- Pola Bhaskar
Commissioner of Collegiate Education

//True Copy Attested//


Assistant Director of Collegiate Education

Madhuri
22/6/22

ANNEXURE-II

Agreement for Contractual Services for the year 2022-23

An agreement made on ----- day of -----
between College Planning and Development Council (CPDC) of -----
----- College, represented by President (First part) and -----
(Second Part).

NOW, THEREFORE THIS AGREEMENT WITNESS AS FOLLOWS:

1. That the party to the second part agrees to perform the teaching work in accordance with the curriculum of the University for the course from (date of permission) ----- to ----- or the last day of instruction of University concerned whichever is earlier and that the party to the second part shall carry out further instructions given to him by the College Planning and Development Council (CPDC) from time to time in the discharge of his/her duties as a teacher, mentioned in Para 1 above.
2. That the part to the second part agrees after being informed that he/she is fully aware of the fact that his/her service is being taken not to fill any vacancy either on temporary or permanent basis, that he/she will be paid a consolidated amount per month during the contract period and that his/her contract shall automatically come to an end on expiry of the said period or on report of a regular Lecturer to duty in that subject whichever is earlier. The contract shall not be treated as continuing from the past but as new contractual arrangement for limited duration.
3. That the contract is terminable by the part to first part, i.e., College Planning and Development Council at any time during the said period and the party to the second part in such case is entitled to only prorated amount till such time. In case of termination during the said period for any reasons, the party to the second part is not entitled to question the correctness of the decision of College Planning and Development Council.
4. That the part to the second part is not entitled for any other perks, allowances or any other facility except for the consolidated amount payable monthly mentioned in condition 3rd read above.
5. That if the part to the second part is not willing to continue as Contract Lecturer, he/she should give a prior notice of one month to the party to the first part.

Contd..

6. That the part to the second part shall work under the supervision of the Principal of the College.
7. That the work performance of the part to the second part will be assessed by the Head of the Department of the concerned subject/faculty as well as the Principal of the College.
 - a. That he/she is not entitled to any renewal or extension or continuation of the contract on any ground whatsoever.
 - b. That the service rendered during the contract will not be construed or reckoned as part of any regular appointment for any post in the Government and therefore no credit or weightage will be given for the service rendered in the contract period.
 - c. That if he/she registers less than 40% pass percentage in their subject(s) taught during the last year shall be terminated.
8. Teacher Evaluation by the students that the part to the first part shall take students evaluation of the party to the second part in the prescribed format circulated to all colleges in the first quarter of the contract period and if performance of the Contract Lecturer is not satisfactory, he/she shall be terminated.
9. That any dispute arising out of this contract shall be subject to the jurisdiction of the competent court.
10. That the relationship between the two parties is purely contractual and strictly as per the terms mentioned above.

Signature of the Party to the first
Part represented by the President CPDC

Signature-----
Name-----

Witnesses to the signature of
the party of the first part

1.()
2.()

Signature of the party of the
Second Part

Signature-----
Name-----

Witness to the signature of
the party of the Second Part

1.()
2.()

President
College Planning and Development Council.